# SECTION J - LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACHMENTS

Attachment Number	Attachment Title
J.1	Performance Requirements
J.2	Government Furnished Property/Equipment/Software
J.3	DOE/SPRPMO Directives
J.4	Service Contract Labor Standards Wage Determinations
J.5	Deliverables/Reporting Requirements
J.6	Key Personnel

# **ATTACHMENT 1**

# PERFORMANCE REQUIREMENTS

Performance Objective	Performance Threshold	Method of Surveillance
Quality		
Contractor assures customer satisfaction without any verified formal customer complaints.	No more than two (2) verified formal customer complaints/contract discrepancy reports per year. The contractor must resolve customer complaints within ten (10) working days of receipt.	Validated Customer Complaint
Products (including, but not limited to reports and deliverables) meet customer expectations.	No more than two (2) sets of corrections required on any product.	Periodic Review
Actively participates in DOE activities / meetings and provides accurate, value-added technical insight / guidance and support to the DOE.	Mandatory meetings are supported by appropriate personnel with two (2) missed meetings per year, unless approved by DOE.	Periodic Review
Schedule		
Services are provided in accordance with the approved labor plan.	98% of work is executed in accordance with the approved labor plan.	Periodic Review
Business Relations		
Provide responsive personnel management / direction to provide timely responses to contingencies, modifications, and taskings.	Clear, consistent, and accurately written or verbal responses and / or acknowledgement within one (1) working day or suspense as specified by the COR.	Random Sampling
Deliverable Reports		
Timely delivery of required reports.	<ul><li>a. No more than one (1) late document per month.</li><li>b. All corrections must be submitted within one (1) business day of revised suspense.</li></ul>	Periodic Review
Quality of deliverable reports.	No more than two (2) sets of corrections required on any product. All corrections must be submitted within one (1) working day of the revised suspense.	Periodic Review

Performance Objective	Performance Threshold	Method of Surveillance
Key Personnel		
Provide qualified personnel at task order start.	Performance is acceptable when a. qualified personnel are on the job at task order start unless previously negotiated by the Contracting Officer; and	100% Inspection
	<ul> <li>b. the mission is not impacted due to position vacancies or personnel qualifications.</li> </ul>	
Replace / substitute personnel.	<ul> <li>Performance is acceptable when</li> <li>a. vacancies are filled with qualified personnel within 20 days of vacancy, unless approved in writing or otherwise directed in advance by the Contracting Officer; and</li> <li>b. there is no mission impact due to position vacancies or unqualified personnel.</li> </ul>	100% Inspection
Applicable personnel possess required security clearances.	100% of contractor personnel who are required to have a security clearance possess and maintain an active security clearance.	100 % Inspection

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# **SECTION J**

## **ATTACHMENT 2**

# **GOVERNMENT-FURNISHED PROPERTY/EQUIPMENT**

Below is the current list of Government Furnished Property/Equipment provided to the Management and Technical Support Service contractor.

GOVERNMENT-FURNISHED PROPERTY/EQUIPMENT				
COMPUTER EQUIPMENT	SYSTEM	QTY	ID#	
SCANNERS		1		
HP Scan Jet		1	5015460	
PRINTERS		4		
HP Laser Jet 9040		1	5017418	
HP Laser Jet 5525dn		1	5020928	
Laser Jet 8150DN		1	5013539	
HP Laser Jet 2055dtn		1	5018976	
PERSONAL COMPUTING DEVICES		48		
Laptop Workstation	LP1698	1	5018300	
Laptop Workstation	LP1612	1	5018255	
Desktop Workstation				
Conference Room	PC1530	1	5016399	
Laptop Workstation	LP1615	1	5018248	
Laptop Workstation	LP1616	1	5018320	
Laptop Workstation	LP1614	1	5018219	
Laptop Workstation	LP1608	1	5018214	
Laptop Workstation	LP1607	1	5018213	
Laptop Workstation	LP1617	1	5018252	
Laptop Workstation	LP1618	1	5018235	
Laptop Workstation	LP1620	1	5018236	
Laptop Workstation	LP1621	1	5018279	
Laptop Workstation	LP1622	1	5018325	
Laptop Workstation	LP1623	1	5018269	
Laptop Workstation	LP1624	1	5018301	
Laptop Workstation	LP1700	1	5018297	

GOVERNMENT-FURNISHED PROPERTY/EQUIPMENT				
(	Continued)			
PERSONAL COMPUTING DEVICES	SYSTEM	QTY	ID#	
Laptop Workstation	LP1606	1	5018212	
Laptop Workstation	LP1626	1	5018247	
Laptop Workstation	LP1628	1	5018328	
Laptop Workstation	LP1630	1	5018282	
Laptop Workstation	LP1631	1	5018286	
Laptop Workstation	LP1625	1	5018227	
Laptop Workstation	LP1632	1	5018334	
Laptop Workstation	LP1633	1	5018323	
Tablet Surface Pro 3	T 1089	1	5021426	
Tablet Surface Pro 3	T 1088	1	5021428	
Tablet Surface Pro 3	T 1013	1	5021461	
Tablet Surface Pro 3	T 1067	1	5021471	
Tablet Surface Pro 3	T 1090	1	5021475	
Tablet Surface Pro 3	T 1069	1	5021511	
Tablet Surface Pro 3	T 1073	1	5021515	
Tablet Surface Pro 3	T 1098	1	5021589	
Tablet Surface Pro 3	T 1097	1	5021590	
Tablet Surface Pro 3	T 1096	1	5021591	
Tablet Surface Pro 3	T 1095	1	5021592	
Tablet Surface Pro 3	T 1094	1	5021593	
Tablet Surface Pro 3	T 1093	1	5021594	
Tablet Surface Pro 3	T 1092	1	5021595	
Tablet Surface Pro 3	T 1091	1	5021596	
Tablet Surface Pro 3	T 1099	1	5021597	
Tablet Surface Pro 3	T 1100	1	5021598	
Tablet Surface Pro 3	T 1101	1	5021599	
Tablet Surface Pro 3	T 1102	1	5021600	
Tablet Surface Pro 3	T 1103	1	5021601	
Tablet Surface Pro 3	T 1106	1	5021604	
Tablet Surface Pro 3	T 1107	1	5021605	
Tablet Surface Pro 3	T 1108	1	5021606	
Tablet Surface Pro 3	T 1110	1	5021607	

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GOVERNMENT-FURNISHED PROPERTY/EQUIPMENT					
OTHER EQUIPMENT	(Continued) OTHER EQUIPMENT QTY ID#				
Binder, Electric (005421)	1	2735152			
Fax Machine	1	5020748			
Hole Punch, Electric	1	5015695			
Pencil Sharpener, Electric	1	11442			
Postage Machine, Pitney Bowes	1				
Postage Scale, Pitney Bowes	1				
Scale, weight, floor model	1				
Shredder HSM 386.2	1				
Time and Date Stamp Machine	1	5016027			
Ricoh Multi-Function Device (Print,					
Scan, Fax, Copy	1	Leased			
Xerox Color Qube 9302 (Mail					
Room)	1	5020901			
52-Inch Sharp Monitor with Remote	1	5019443			
HTC One (M8) Phone	9				
Microsoft Lumia 950 Phone	1				
Secure ID Tokens	23				

The following software is provided to the Management and Technical Support Services contractor to support the Department of Energy, Strategic Petroleum Reserve.

PART DESCRIPTION	CUSTOM DEVELOPMENT/COMMERCIAL OFF THE SHELF	swinstall
Adobe Acrobat Professional 9	COTS	Local
Adobe Acrobat Standard 9	COTS	CITRIX
Adobe Illustrator CS3	COTS	Local
Adobe Reader	COTS	CITRIX
AT&T Communications Manager 7.00.0058	COTS	Local
Cisco System VPN Client 4.0 Rel	COTS	Local
Compose 4.02	COTS	Local
Entrust 7.0 w/ICE, Version 1.0	COTS	Local
FDS Oracle JInitiator, Version 1.3.1.22	Custom Application	CITRIX
FlashPoint	COTS	Local
Internet Explorer	COTS	CITRIX
K2 Black Pearl	COTS	Local
K2.net Studio	COTS	CITRIX
OmniPage 16 Professional	COTS	Local
PaperPort	COTS	Local
ScoreCard Web Client	COTS	CITRIX
PDF Converter 2 for Microsoft Word	COTS	Local
Photoshop Elements Version 8.0	COTS	CITRIX
Printing & Publication Automated Field Input 10/05	COTS	Local
Printing & Publishing 3 Year Site Plans	COTS	Local
Project 2010	COTS	CITRIX
Quality Companion Version 3.2 (Quantity 1)	COTS	CITRIX
Redax 2.5	COTS	Local
SAP	COTS	CITRIX
SharePoint Designer 2010	COTS	Local
Shipment Mobility Accountability	COTS	CITRIX

PART DESCRIPTION	CUSTOM DEVELOPMENT/COMMERCIAL OFF THE SHELF	swinstall
Collection System		
Visio 2010	COTS	CITRIX
Visual Studio 2005 Team Edition Software Developer	COTS	Local
PADS – Oracle JInitiator 1.3.1.26	Custom Application	CITRIX
BEARS	Custom Application	CITRIX
CCTA – Construction Cost Tracking Application 3.0	Custom Application	CITRIX
Departmental Audit Report Tracking 3.0 (DARTS)	Custom Application	CITRIX
CONCUR	Custom Application	CITRIX
MINITAB 15	Custom Application	CITRIX
Records Management (RMS)	Custom Application	CITRIX
STARS – Oracle Jlnitiator 1.3.1.26	Custom Application	CITRIX
STRIPES	Custom Application	CITRIX
Task Identification Planning Sheet 2.4 (TIPS)	Custom Application	CITRIX
SCCM	COTS	Local
Windows 7	COTS	Local
Windows 8.1	COTS	Local
Windows 10	COTS	Local
Office 365	COTS	Cloud
Advance Threat Pulse	COTS	Local
Intune	COTS	Local

## **ATTACHMENT 3**

# APPLICABLE DIRECTIVES

Documents are available at: DOE Directives at: <u>https://www.directives.doe.gov</u>. SPRPMO Directives at: <u>http://www.spr.doe.gov/SSC\_ReadingRoom.html</u>

Document/Directive	Date	<u>Title</u>
DOE O 142.3A	10/14/10	Unclassified Foreign Visits and Assignments
DOE O 150.1A	03/31/14	Continuity Programs
DOE O 442.2	7/29/11	Differing Professional Opinions for Technical Issues involving ES&H Technical Concerns
DOE O 470.4B Chg. 1	07/21/11 02/15/13	Safeguards and Security Program
DOE O 471.3 Admin Chg. 1	04/09/03 01/13/11	Identifying and Protection Official Use Only Information
DOE M 471.3-1 Admin Chg. 1	04/09/03 01/13/11	Manual for Identifying and Protecting Official Use Only Information
DOE O 472.2 Admin Chg. 1 Chg. 1	07/21/11 10/08/13 07/09/14	Personnel Security
DOE O 475.2B	10/03/14	Identifying Classified Information
DOE O 580.1A Adm. Chg. 1	03/30/12 10/22/12	Personal Property Management Program
SPRPMO O 206.4A	02/02/15	Background Checks and Badging
SPRPMO O 210.1A	09/22/06	Milestone Control
SPRPMO O 440.4	08/16/07	Policy on Preventing Workplace Violence
SPRPMO O 470.4A	03/14/16	SPRPMO Security Order
SPRPMO O 471.2	01/08/14	Reporting Security Incidents (Including Cyber Security)

#### **ATTACHMENT 4**

#### SERVICE CONTRACT LABOR STANDARDS (SCLS) WAGE DETERMINATION

The SCLS Wage Determination (WD) applicable to this Management and Technical Support Services Task Order for the period November 1, 2016 through October 31, 2017, is: WD No: 2015-5189, Revision No. 2, dated 12/29/15. (WD attached)

(Note: FAR 22.1012-1, Prevailing Wage Determinations, is applicable to this task order and, if required, the WD cited above may be revised.)

A revised WD will be incorporated annually into the task order by bilateral modification for subsequent periods.

WD 15-5189 (Rev.-2) was first posted on www.wdol.gov on 01/05/2016

*****	***************************************
REGISTER OF WAGE DETERMINATIONS U THE SERVICE CONTRACT ACT	INDER   U.S. DEPARTMENT OF LABOR   EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of	Labor   WAGE AND HOUR DIVISION   WASHINGTON D.C. 20210 
Daniel W. Simms Divisior Director Wage Determin	

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Louisiana

Area: Louisiana Parishes of Jefferson, Orleans, Plaquemines, Saint John The Baptist, St Bernard, St Charles, St Tammany

**Fringe Benefits Required Follow the Occupational Listing**	
OCCUPATION CODE - TITLE FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	14.15
01012 - Accounting Clerk II	15.88
01013 - Accounting Clerk III	17.77
01020 - Administrative Assistant	23.95
01035 - Court Reporter	20.99
01041 - Customer Service Representative I	10.56
01042 - Customer Service Representative II	11.88
01043 - Customer Service Representative III	12.95
01051 - Data Entry Operator I	12.14
01052 - Data Entry Operator II	13.68
01060 - Dispatcher, Motor Vehicle	18.12
01070 - Document Preparation Clerk	13.09
01090 - Duplicating Machine Operator	13.09
01111 - General Clerk I	11.35
01112 - General Clerk II	12.39
01113 - General Clerk III	14.07
01120 - Housing Referral Assistant	21.88
01141 - Messenger Courier	12.11
01191 - Order Clerk I	12.14
01192 - Order Clerk II	14.29
01261 – Personnel Assistant (Employment) I	15.04
01262 – Personnel Assistant (Employment) II	18.12
01263 – Personnel Assistant (Employment) III	19.97
01270 - Production Control Clerk	22.44
01290 - Rental Clerk	14.11
01300 - Scheduler, Maintenance	17.56
01311 - Secretary I	17.56
01312 - Secretary II	19.49

	- Secretary III	21.88
	- Service Order Dispatcher	16.02
01410	- Supply Technician	23.95
01420	- Survey Worker	15.82
01460	- Switchboard Operator/Receptionist	11.58
01531	- Travel Clerk I	12.84
	- Travel Clerk II	13.72
	- Travel Clerk III	14.48
	- Word Processor I	13.92
	- Word Processor II	15.62
	- Word Processor III	17.47
	Automotive Service Occupations	I, . I,
	- Automobile Body Repairer, Fiberglass	19.97
	- Automobile Body Repairer, Fiberglass - Automotive Electrician	19.97
	- Automotive Glass Installer	17.20
	- Automotive Worker	17.20
	- Mobile Equipment Servicer	14.80
	- Motor Equipment Metal Mechanic	9.45
	- Motor Equipment Metal Worker	17.20
	- Motor Vehicle Mechanic	19.45
	- Motor Vehicle Mechanic Helper	13.61
05250	- Motor Vehicle Upholstery Worker	16.02
05280	- Motor Vehicle Wrecker	17.20
05310	- Painter, Automotive	18.40
05340	- Radiator Repair Specialist	17.20
05370	- Tire Repairer	12.66
	- Transmission Repair Specialist	19.45
	Food Preparation And Service Occupations	
	- Baker	11.75
07041	- Cook I	10.28
	- Cook II	12.10
	- Dishwasher	8.36
	- Food Service Worker	8.66
	- Meat Cutter	12.69
	- Waiter/Waitress	8.62
		0.02
	Furniture Maintenance And Repair Occupations	17 /1
	- Electrostatic Spray Painter - Furniture Handler	17.41
		11.88
	- Furniture Refinisher	17.41
	- Furniture Refinisher Helper	13.26
	- Furniture Repairer, Minor	15.60
	- Upholsterer	17.41
	General Services And Support Occupations	
	- Cleaner, Vehicles	10.05
	- Elevator Operator	10.48
	- Gardener	13.50
	- Housekeeping Aide	10.48
11150	- Janitor	10.48
11210	- Laborer, Grounds Maintenance	10.59
11240	- Maid or Houseman	9.25
11260	- Pruner	9.35
11270	- Tractor Operator	12.72
	- Trail Maintenance Worker	10.59
	- Window Cleaner	11.94
	Health Occupations	
	- Ambulance Driver	16.92
	- Breath Alcohol Technician	17.87
	- Certified Occupational Therapist Assistant	22.37
	- Certified Physical Therapist Assistant	24.61
	- Dental Assistant	14.68
12020	Dencal modificant	T I.00

10025 Dentel Humionist		
12025 - Dental Hygienist		29.85
12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist		22.78 22.78
12033 - Electroneurodiagnostic lechnologist 12040 - Emergency Medical Technician		16.92
12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I		15.96
12071 - Licensed Practical Nurse II		17.87
12072 – Licensed Practical Nurse III		19.90
12100 - Medical Assistant		13.34
12130 - Medical Laboratory Technician		17.46
12160 - Medical Record Clerk		14.80
12190 - Medical Record Technician		17.74
12195 - Medical Transcriptionist		14.87
12210 - Nuclear Medicine Technologist		32.17
12221 - Nursing Assistant I		10.76
12222 - Nursing Assistant II		12.10
12223 - Nursing Assistant III		13.21
12224 - Nursing Assistant IV		14.82
12235 - Optical Dispenser		15.67
12236 - Optical Technician		13.07
12250 - Pharmacy Technician		15.02
12280 - Phlebotomist		14.69
12305 - Radiologic Technologist		24.38
12311 - Registered Nurse I		26.17
12312 - Registered Nurse II		33.59
12313 - Registered Nurse II, Specialist		33.59
12314 - Registered Nurse III		40.65
12315 - Registered Nurse III, Anesthetist		40.65
12316 - Registered Nurse IV		48.72
12317 - Scheduler (Drug and Alcohol Testing)		21.85
12320 - Substance Abuse Treatment Counselor		12.89
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		18.40
13012 - Exhibits Specialist II		22.61
13013 - Exhibits Specialist III		27.58
13041 - Illustrator I		18.40
13042 - Illustrator II		22.61
13043 - Illustrator III		27.58
13047 - Librarian		24.54
13050 - Library Aide/Clerk		13.00
13054 - Library Information Technology Systems		22.16
Administrator		
13058 - Library Technician		14.21
13061 - Media Specialist I		16.00
13062 - Media Specialist II		17.89
13063 - Media Specialist III		19.95
13071 - Photographer I		14.95
13072 - Photographer II		17.10
13073 - Photographer III		21.18
13074 - Photographer IV		25.92
13075 - Photographer V		31.36
13090 - Technical Order Library Clerk		11.77
13110 - Video Teleconference Technician 14000 - Information Technology Occupations		19.17
14000 - Information Technology Occupations 14041 - Computer Operator I		15.55
14041 - Computer Operator I 14042 - Computer Operator II		15.55
14042 - Computer Operator II 14043 - Computer Operator III		17.39
14043 - Computer Operator IV 14044 - Computer Operator IV		21.56
14044 - Computer Operator IV 14045 - Computer Operator V		23.86
14045 - Computer Operator V 14071 - Computer Programmer I	(see 1)	23.88
14071 - Computer Programmer I 14072 - Computer Programmer II	(see 1)	21.79
TIOLS COMPACET LIOGIANMEL II	(366 I)	20.00

14074Computer Frogrammer IV(see 1)14074Computer Systems Analyst I(see 1)14105Computer Systems Analyst III(see 1)14106Computer Systems Analyst III(see 1)14107Computer Systems Analyst III(see 1)14108Computer Systems Analyst III(see 1)14109Computer Systems Analyst III(see 1)14100Computer Systems Support Specialist21.5615100Aircrew Training Devices Instructor (Non-Rated)28.1115001Air Crew Training Devices Instructor (Filot)40.7715002Air Crew Training Devices Instructor (Filot)40.7715003Computer Maked Training Devices Instructor (Filot)40.7715004Computer Technologist23.8115005Subtact Crew Training Devices Instructor (Structor)33.8715005Subtact Crew Training Devices Instructor24.3515005Subtact Crew Training Devices Instructor24.3515005Subtact Crew Training Devices Instructor24.3515006Subtact Crew Training Devices Instructor33.8715006Subtact Crew Training Devices Instructor33.8715007Subtact Crew Training Devices Instructor34.3715088Non-Maitchance Test/OorFilot36.8715089Subtact Crew Training Devices Instructor34.3715080Subtact Crew Training Devices Instructor34.3715080Subtact Crew Training Devices Instructor34.3615080Subtact Crew Training Devices	14073 - Computer Programmer III	(see 1)	
14101 - Computer Systems Analyst I       (see 1)         14102 - Computer Systems Analyst III       (see 1)         14105 - Computer Systems Analyst III       (see 1)         14106 - Perspheral Equipment Operator       15.55         14160 - Perspheral Equipment Operator       15.57         14170 - System Support Specialist       27.26         15010 - Aircrew Training Devices Instructor (Non-Rated)       28.11         15020 - Aircrew Training Devices Instructor (Non-Rated)       28.12         15030 - Computer Based Training Specialist / Instructor       28.12         15030 - Computer Based Training Specialist / Instructor       28.12         15030 - Stapic Artist       23.23         15030 - Flight Instructor (Pilot)       40.77         15080 - Mainteance Test Pilot, Rotary Wing       33.87         15080 - Mainteance Test Pilot, Rotary Wing       33.87         15080 - Non-Mainteance Test Pilot, Rotary Wing       35.87         15090 - Technical Instructor/Course Developer       24.35         16000 - Lundery, Dry-Cleaning, Pressing And Related Occupations       16.06         15100 - Test Protor       16.38         16000 - Eundery, Machine Operator       10.38         16010 - Presser, Machine, Nathine       10.33         16101 - Presser, Machine, Shirts       10.33			
14102 - Computer Systems Analyst II         (see 1)           14103 - Computer Systems Analyst III         (see 1)           14150 - Peripheral Equipment Operator         15.55           14107 - System Support Dechnician         21.56           15000 - Instructional Occupations         27.26           15000 - Aircrew Training Devices Instructor (Non-Rated)         28.11           15020 - Aircrew Training Devices Instructor (Non-Rated)         35.65           15030 - Air Crew Training Devices Instructor (Pilot)         40.77           15050 - Computer Based Instructor (Pilot)         40.77           15060 - Graphic Artist         21.22           15070 - Filshi Instructor (Pilot)         30.77           15080 - Maintenance Test Pilot, Rotary Wing         33.87           15080 - Non-Maintenance Test/Co-Pilot         31.87           15090 - Technical Instructor/Course Developer         24.35           16010 - Passenbler         10.38           16010 - Passenbler         10.38           16010 - Presser, Machine, Drycleaning         10.38           16101 - Presser, Machine, Drycleaning         10.38           16102 - Presser, Machine, Shirts         10.38           16103 - Presser, Machine, Drycleaning         10.38           16104 - Presser, Machine, Drycleaning         10.38 <tr< td=""><td></td><td></td><td></td></tr<>			
14103 - Computer Systems Analyst III         (see 1)           14100 - Perspheral Equipment Operator         15.55           14160 - Perspheral Equipment Operator         15.55           14100 - System Support Specialist         27.26           15010 - Instructional Occupations         28.11           15020 - Alkorew Training Devices Instructor (Non-Rated)         28.12           15020 - Alkorew Training Devices Instructor (Son-Rated)         28.12           15030 - Air Crew Training Specialist / Instructor         28.12           15040 - Graphic Artist         23.29           15050 - Graphic Artist         23.37           15080 - Graphic Artist         21.54           15080 - Maintenance Test Pilot, Fixed, Jet/Frop         33.87           15080 - Non-Maintenance Test/OP-Filot         33.87           15090 - Technical Instructor/Course Developer         24.33           15110 - Test Proctor         16.66           16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations         10.38           16010 - Assembler         10.38           16010 - Presser, Machine, Drycleaning         10.38           16100 - Presser, Machine, Marting Apparel, Laundry         10.38           16100 - Presser, Machine, Marting Apparel, Laundry         10.38           16100 - Presser, Machine, Mearing Apparel, Laundry <td></td> <td></td> <td></td>			
14150 - Peripheral Equipment Operator       15.55         14170 - System Support Specialist       27.26         15000 - Instructional Occupations       28.11         15000 - Aircrew Training Devices Instructor (Non-Rated)       28.11         15000 - Computer Devices Instructor (Non-Rated)       28.12         15000 - Computer Desed Training Devices Instructor (Pilot)       40.77         15000 - Computer Desed Training Devices Instructor (Pilot)       40.77         15000 - Computer Desed Training Devices Instructor (Pilot)       40.77         15000 - Computer Desed Training Devices Instructor (Pilot)       40.77         15000 - Computer Desed Training Specialist / Instructor       28.12         15000 - Computer Attraining Devices Instructor (Pilot)       40.77         15000 - Computer Attraining Devices Instructor (Pilot)       40.77         15000 - Filight Instructor (Pilot)       40.77         15000 - Fundain Technologist       21.34         15000 - Devincial Instructor/Course Developer       24.35         15100 - Fest Protor       16.06         15100 - Fest Protor       16.06         15000 - Lundry, Dry-Cleaning, Pressing And Related Occupations       10.38         16100 - Presser, Machine, Dryleaning       13.81         16100 - Presser, Machine, Dryleaning       13.81         16100 - Presser,			
14100 - Fersional Computer Support Technician         21.56           14100 - System Support Specialist         27.26           15000 - Alicrew Training Devices Instructor (Non-Rated)         28.11           15000 - Alicrew Training Devices Instructor (Filct)         40.77           15030 - Alicrew Training Specialist / Instructor         28.12           15030 - Computer Based Training Specialist / Instructor         28.12           15030 - Educational Technologist         28.12           15030 - Graphic Artist         21.56           15030 - Technical Instructor (Vilot)         40.77           15080 - Graphic Artist         21.56           15090 - Technical Instructor/Course Developer         24.35           15100 - Technical Instructor/Course Developer         24.35           15100 - Taundry, Dry-Cleaning, Pressing And Related Occupations         16.06           16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations         16.38           16000 - Presser, Machine, Drycleaning         10.38           16000 - Presser, Machine, Drycleaning         10.38           16100 - Presser, Machine, Depretor         13.81           16200 - Fresser, Machine, Operator         14.65           16200 - Mathine Mole Making Adparel, Laundry         10.38           16100 - Presser, Machine, Mearing Apparel, Laundry         10.38			15 55
14170 - System Support Specialist         27.26           15000 - Instructional Occupations         28.11           15020 - Aircrew Training Devices Instructor (Non-Rated)         28.11           15020 - Aircrew Training Devices Instructor (Pilot)         40.77           15080 - Computer Based Training Specialist / Instructor         28.29           15070 - Flight Instructor (Filot)         40.77           15080 - Graphic Artist         23.29           15070 - Flight Instructor (Filot)         40.77           15080 - Maintenance Test Pilot, Rixed, Jst/Prop         33.87           15080 - Maintenance Test Pilot, Rixed, Jst/Prop         33.87           15080 - Maintenance Test Pilot, Rotary Wing         33.87           15090 - Technical Instructor         19.91           15095 - Technical Instructor         16.06           15100 - Test Proctor         16.06           16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations         10.38           16000 - Fasser, Machine, Machine         10.38           16100 - Presser, Machine, Shirts         10.38           16100 - Presser, Machine, Operator         10.38           16100 - Sewing Machine Operator         10.38           16100 - Presser, Machine, Machine Guerator         13.81           16100 - Sewing Machine Operator         13.81			
15000 - Instructional Occupations         28.11           15010 - Aircrew Training Devices Instructor (Non-Rated)         28.11           15000 - Aircrew Training Devices Instructor (Fated)         35.65           15030 - Air Crew Training Devices Instructor (Filot)         40.77           15030 - Computer Based Training Specialist / Instructor         28.12           15030 - Flight Instructor (Filot)         40.77           15030 - Graphic Artist         21.54           15035 - Maintenance Test Pilot, Fixed, Jat/Prop         33.87           15036 - Maintenance Test Pilot, Rotary Wing         33.87           15035 - Mon-Maintenance Test/Co-Filot         33.87           15035 - Technical Instructor/Course Developer         24.35           15110 - Test Proctor         16.06           16010 - Assembler         10.38           16020 - Counter Attendant         10.38           16030 - Dry Cleaner         10.38           16030 - Presser, Machine, Drycleaning         10.38           16100 - Presser, Machine, Drycleaning         10.38           16101 - Presser, Machine, Drycleaning         10.38           16102 - Presser, Machine, Drycleaning         10.38           16103 - Presser, Machine, Drycleaning         10.38           16104 - Presser, Machine, Mearing Apparel, Laundry         10.38     <			
15010         Alicrew Training Devices Instructor (Non-Rated)         28.11           15020         Aircrew Training Devices Instructor (Pilot)         40.77           15050         Computer Based Training Specialist / Instructor         28.12           15060         Educational Technologist         23.23           15070         Flight Instructor (Pilot)         40.77           15080         Graphic Artist         21.54           15086         Maintenance Test Pilot, Rixed, Jet/Prop         33.87           15088         Non-Maintenance Test Pilot, Rotary Wing         33.87           15090         Technical Instructor         19.91           15090         Technical Instructor         19.91           15090         Technical Instructor         16.06           16100         Fasembler         16.06           16000         Counter Attendant         10.38           16000         Counter Attendant         10.38           16010         Presser, Machine, Drycleaning         10.38           16100         Presser, Machine, Waring Apparel, Laundry         10.38           16100         Presser, Machine Operator         10.38           16100         Sewing Machine Operator         10.38           16120         Sewing			27.20
15020 - Aircrew Training Devices Instructor (Nated)         35.65           15030 - Air Crew Training Specialist / Instructor         28.12           15060 - Educational Technologist         23.23           15070 - Flight Instructor (Pilot)         21.71           15080 - Graphic Artist         21.64           15080 - Stucktional Technologist         23.37           15080 - Maintenance Test Pilot, Fixed, Jet/Prop         33.37           15080 - Maintenance Test Pilot, Rotary Wing         33.37           15080 - Technical Instructor/Course Developer         16.06           15100 - Technical Instructor/Course Developer         16.06           15100 - Technical Instructor/Course Developer         16.06           16000 - Laundry, Dry-Cleaning, Fressing And Related Occupations         10.38           16010 - Assembler         10.38           16030 - Dry Cleaner         10.38           16030 - Dry Cleaner         10.38           16030 - Presser, Machine, Brits         10.38           16130 - Presser, Machine, Pering Apparel, Laundry         10.38           16140 - Sewing Machine Operator         13.41           16200 - Tailor         13.41           16200 - Presser, Machine, Brits         10.38           16190 - Presser, Machine, Mering Apparel, Laundry         10.38			28 11
15030 - Air Crew Training Devices Instructor (Filot)         40.77           15050 - Computer Based Training Specialist / Instructor         23.22           15070 - Flight Instructor (Filot)         40.77           15080 - Graphic Artist         21.34           15080 - Maintenance Test Filot, Fixed, Jet/Prop         33.87           15080 - Maintenance Test Filot, Rotary Wing         33.87           15080 - Maintenance Test/Co-Filot         33.87           15090 - Technical Instructor         19.91           15090 - Test Proctor         16.06           15100 - Tutor         16.06           16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations         10.38           16010 - Assembler         10.38           16030 - Counter Attendant         10.38           16030 - Presser, Machine, Drycleaning         10.38           16100 - Presser, Machine, Drycleaning         10.38           16100 - Presser, Machine, Mearing Apparel, Laundry         10.38           16100 - Presser, Machine, Mearing Apparel, Laundry         10.38           16100 - Presser, Machine Operator         14.65           16200 - Mathine-Tool Operation And Repair Occupations         12.24           19000 - Machine-Tool Operator (rool Room)         20.28           19000 - Material Shandling And Packing Occupations         13.			
1500 - Computer Based Training Specialist / Instructor         28.12           15060 - Flight Instructor (Filot)         40.77           15080 - Graphic Artist         21.94           15085 - Maintenance Test Filot, Fixed, Jet/Prop         33.87           15086 - Maintenance Test Filot, Rotary Wing         33.87           15086 - Non-Maintenance Test Pilot, Rotary Wing         33.87           15085 - Non-Maintenance Test Pilot, Rotary Wing         33.87           15095 - Technical Instructor         19.91           15055 - Technical Instructor/Course Developer         24.35           15100 - Test Proctor         16.06           15100 - Tutor         10.38           16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations         10.38           16000 - Counter Attendant         10.38           16100 - Presser, Machine, Drycleaning         10.38           16100 - Presser, Machine, Drycleaning         10.38           16100 - Presser, Machine, Deprator         10.38           16100 - Sewing Machine Operator         10.38           16100 - Sewing Machine Operator (Tool Room)         20.28           19000 - Machine-Tool Operator (Tool Room)         20.28           19000 - Machine-Tool Operator (Tool Room)         20.28           19000 - Material Mandling And Packing Occupations         11.24			
15060         Educational Technologist         23.29           15070         Plight Instructor (Pilot)         40.77           15080         Graphic Artist         21.54           15085         Maintenance Test Pilot, Rotary Wing         33.87           15086         Non-Maintenance Test/Co-Pilot         33.87           15080         Technical Instructor         19.91           15095         Technical Instructor/Course Developer         24.35           15100         Test Proctor         16.06           15120         Tutor         16.06           16000         Laundry, Dry-Cleaning, Pressing And Related Occupations         10.38           16010         Assembler         10.38           16020         Presser, Machine, Norcleaning         10.38           16100         Presser, Machine, Norcleaning         10.38           16100         Presser, Machine, Norcleaning         10.38           16100         Presser, Machine, Wearing Apparel, Laundry         10.38           16100         Presser, Machine, Mearing Apparel, Laundry         10.38           16100         Presser, Machine, Mearing Apparel, Laundry         10.38           16100         Presser, Machine, Shirts         10.31           16200         Tatl	2		
15070 - Flight Instructor (Pilot)         40.77           15080 - Graphic Artist         21.54           15085 - Maintenance Test Pilot, Fixed, Jet/Prop         33.87           15086 - Maintenance Test Pilot, Rotary Wing         33.87           15086 - Non-Maintenance Test/Co-Pilot         33.87           15095 - Technical Instructor         19.91           15095 - Technical Instructor/Course Developer         24.35           15110 - Test Proctor         16.06           16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations         10.38           16010 - Sasembler         10.38           16020 - Finisher, Flatwork, Machine         10.38           16030 - Presser, Machine, Drycleaning         10.38           1610 - Presser, Machine, Nearing Apparel, Laundry         10.38           1610 - Presser, Machine, Wearing Apparel, Laundry         10.38           1610 - Presser, Machine Operator         13.81           16220 - Tailor         11.24           19000 - Machine Tool Operator (Tool Room)         20.28           19040 - Tool And Die Maker         23.00           21020 - Forklift Operator         15.39           21020 - Material Handling Laborer         14.25           21030 - Material Handling Laborer         23.00           21040 - Tool And Die Maker			
18080 - Graphic Artist       21.54         18085 - Maintenance Test Pilot, Rotary Wing       33.87         18086 - Non-Maintenance Test/Co-Pilot       33.87         18087 - Technical Instructor       19.91         18095 - Technical Instructor       19.91         18097 - Test Protocor       16.06         15100 - Test Protocor       16.06         16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations       10.38         16010 - Assembler       10.38         16010 - Dry Cleaner       12.95         16010 - Presser, Machine, Drycleaning       10.38         16010 - Presser, Machine, Drycleaning       10.38         16101 - Presser, Machine, Shirts       10.38         16100 - Presser, Machine, Corpations       10.38         16101 - Presser, Machine (Perator       13.81         16202 - Tailor       13.81         16100 - Presser, Machine, Nearing Apparel, Laundry       10.38         16100 - Machine Tool Operator (Tool Room)       20.28         19000 - Machine Tool Operator (Tool Room)       20.28         19000 - Material Shadling And Packing Occupations       12.40         19000 - Material Shadling Laborer       23.00         11030 - Production Line Worker (Food Processing)       15.39         21030 - Material Expediter			
15085 - Maintenance Test Pilot, Fixed, Jet/Prop         33.87           15086 - Maintenance Test Pilot, Rotary Wing         33.87           15088 - Non-Maintenance Test/Co-Pilot         33.87           15095 - Technical Instructor         19.91           15095 - Technical Instructor/Course Developer         24.35           15110 - Test Proctor         16.06           15120 - Tutor         16.06           16010 - Laundry, Dry-Cleaning, Pressing And Related Occupations         10.38           16010 - Counter Attendant         10.38           16030 - Dresser, Hand         10.38           16040 - Dry Cleaner         12.95           16070 - Finisher, Flatwork, Machine         10.38           16130 - Presser, Machine, Drycleaning         10.38           16140 - Presser, Machine, Orgenator         10.38           16150 - Presser, Machine, Wearing Apparel, Laundry         10.38           16160 - Presser, Machine Operator         13.81           16220 - Tailor         14.45           16220 - Tailor         14.65           16220 - Tailor         12.24           19000 - Machine-Tool Operator (Tool Room)         20.28           21001 - Machine-Tool Operator         13.90           21020 - Forklift Operator         23.00           21030 - Materia			
15086 - Maintenance Test Pilot, Rotary Wing         33.87           15088 - Non-Maintenance Test/Co-Pilot         33.87           15090 - Technical Instructor         19.91           15095 - Technical Instructor/Course Developer         24.35           15110 - Test Proctor         16.06           15100 - Test Proctor         16.06           16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations         10.38           16010 - Assembler         10.38           16010 - Dry Cleaner         12.95           16070 - Finisher, Flatwork, Machine         10.38           16100 - Presser, Hand         10.38           16100 - Presser, Machine, Drycleaning         10.38           16100 - Presser, Machine, Operator         13.81           16100 - Presser, Machine Operator         13.81           16100 - Presser, Machine Operator         13.81           16120 - Sewing Machine Operator (Tool Room)         20.28           19000 - Machine Tool Operator (Tool Room)         20.28           19000 - Machine Tool Operator (Tool Room)         20.28           19000 - Machine Tool Operator         15.39           21000 - Material Endling And Packing Occupations         10.32           19000 - Machine Tool Operator         15.39           21000 - Material Endling Laborer         <			
15088 - Non-Maintenance Test/Co-Filot         33.87           15090 - Technical Instructor         19.91           15095 - Technical Instructor/Course Developer         24.35           15110 - Test Proctor         16.06           15120 - Tutor         16.06           16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations         10.38           16010 - Assembler         10.38           16030 - Counter Attendant         10.38           16040 - Dry Cleaner         10.38           16090 - Presser, Hand         10.38           16100 - Presser, Machine, Drycleaning         10.38           16100 - Presser, Machine, Shirts         10.38           16100 - Presser, Machine, Wearing Apparel, Laundry         10.38           16100 - Sewing Machine Operator         13.81           1620 - Tailor         14.65           1620 - Tailor         14.65           1620 - Machine Tool Operator (Tool Room)         20.28           19000 - Materials Handling And Packing Occupations         23.00           21000 - Material Coordinator         23.00           21000 - Material Expediter         24.05           21000 - Material Handling Laborer         14.25           21000 - Material Expediter (Food Processing)         15.39           21010 - Stock Cler			
15090 - Technical Instructor         19.91           15095 - Technical Instructor/Course Developer         24.35           15110 - Test Proctor         16.06           15100 - Laundry, Dry-Cleaning, Pressing And Related Occupations         10.38           16010 - Assembler         10.38           16010 - Assembler         10.38           16040 - Dry Cleaner         12.95           16070 - Finisher, Flatwork, Machine         10.38           16080 - Dry Stepser, Machine, Drycleaning         10.38           16100 - Presser, Machine, Drycleaning         10.38           16110 - Presser, Machine, Mearing Apparel, Laundry         10.38           16120 - Sewing Machine Operator         13.81           16220 - Tailor         11.24           19000 - Machine Tool Operator (Tool Room)         20.28           19040 - Tool And Die Maker         25.98           21000 - Material Coordinator         23.00           21000 - Material Coordinator         23.00           21030 - Material Coordinator         23.00           21040 - Material Randling Laborer         14.45           21030 - Material Randling Laborer         14.45           21040 - Stope Worker I         9.04           21050 - Stock Clerk         13.93           21101 - Shipping Packer			
15095 - Technical Instructor/Course Developer         24.35           15110 - Test Proctor         16.06           15120 - Tutor         16.06           16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations         10.38           16010 - Assembler         10.38           16000 - Forsener, Pressing And Related Occupations         10.38           16000 - Frinisher, Flatwork, Machine         10.38           16010 - Presser, Hand         10.38           16100 - Presser, Machine, Drycleaning         10.38           16100 - Presser, Machine, Shirts         10.38           16100 - Sewing Machine Operator         13.81           16200 - Tailor         14.65           16250 - Washer, Machine         11.24           19000 - Machine Tool Operator (Tool Room)         20.28           19040 - Tool And Die Maker         25.98           21000 - Material Expediter         23.00           21020 - Forklift Operator         23.00           21050 - Material Expediter         10.73           21040 - Material Expediter         3.39           21050 - Stock Clerk         13.39           21050 - Stock Clerk I         3.39           21100 - Stoping Packer         14.45           21130 - Shipping Packer         14.45			
15110         - Test Proctor         16.06           15120         - Tutor         16.06           16000         - Laundry, Dry-Cleaning, Pressing And Related Occupations         16.06           16010         - Assembler         10.38           16010         - Assembler         10.38           16040         - Dry Cleaner         12.95           16070         - Finisher, Flatwork, Machine         10.38           16100         - Presser, Hand         10.38           16110         - Presser, Machine, Drycleaning         10.38           16160         - Presser, Machine, Orycleaning         10.38           16160         - Presser, Machine, Wearing Apparel, Laundry         10.38           16160         - Presser, Machine Operator         13.81           16220         - Tailor         14.65           16250         - Washer, Machine         12.24           19000         - Machine Tool Operator (Tool Room)         20.28           19040         - Tool And Die Maker         25.98           21000         - Material Coordinator         23.00           21030         - Material Coordinator         23.00           21050         - Material Coordinator         14.29           21071			
15120 - Tutor       16.06         16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations       10.38         16010 - Assembler       10.38         16030 - Counter Attendant       10.38         16070 - Dry Cleaner       10.38         16070 - Finisher, Flatwork, Machine       10.38         16100 - Presser, Machine, Drycleaning       10.38         16100 - Presser, Machine, Shirts       10.38         16100 - Sewing Machine Operator       13.81         16200 - Tailor       14.65         16200 - Washer, Machine       12.95         19000 - Machine Tool Operator (Tool Room)       20.28         19010 - Machine-Tool Operator (Tool Room)       20.28         19000 - Material Exandling And Packing Occupations       20.28         21000 - Material Exandling Laborer       14.29         21000 - Material Exandling Laborer       14.29         21000 - Material Expediter       23.00         21000 - Material Expediter       10.73         21010 - Shipping Packer       14.45         21100 - Shipping Packer       14.45         21100 - Shipping Packer       14.45         2110 - Shipping Packer I       9.04         2110 - Stock Clerk       13.39         21100 - Machaics And Maintenance And Repair Occupations<			
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations       10.38         16010 - Assembler       10.38         16010 - Counte Attendant       10.38         16040 - Dry Cleaner       12.95         16070 - Finisher, Flatwork, Machine       10.38         16090 - Presser, Hand       10.38         16100 - Presser, Machine, Drycleaning       10.38         16101 - Presser, Machine, Shirts       10.38         16102 - Tailor       10.38         16200 - Machine Tool Operator       13.81         1900 - Machine Tool Operator (Tool Room)       20.28         19040 - Tool And Die Maker       25.98         21000 - Material Expediter       23.00         21000 - Material Expediter       23.00         21000 - Material Expediter       10.73         21000 - Material Expediter       14.29         21011 - Order Filler       10.73         21020 - Forklift Operator       15.39         21020 - Forklift Operator       15.39         21030 - Material Expediter       24.44         21050 - Material Expediter       14.45         21110 - Sh			
16010 - Assembler       10.38         16030 - Counter Attendant       10.38         16040 - Dry Cleaner       12.95         16070 - Finisher, Flatwork, Machine       10.38         16090 - Presser, Hand       10.38         16110 - Presser, Machine, Drycleaning       10.38         16110 - Presser, Machine, Drycleaning       10.38         16110 - Presser, Machine, Nearing Apparel, Laundry       10.38         16100 - Sewing Machine Operator       13.81         16200 - Tailor       13.81         16200 - Machine Tool Operation And Repair Occupations       11.24         19000 - Machine Tool Operator (Tool Room)       20.28         19010 - Machine Tool Operator (Tool Room)       20.38         21020 - Forklift Operator       23.00         21020 - Forklift Operator       23.00         21040 - Material Expediter       23.00         21050 - Material Expediter       23.00         21060 - Production Line Worker (Food Processing)       15.39         21110 - Shipping Packer       14.45         21140 - Store Worker I       9.04         21501 - Marchanes And Maintenance And Repair Occupations       23.00         21001 - Machines And Maintenance And Repair Occupations       23.00         21100 - Store Worker I       5.39		ations	10.00
16030         Counter Attendant         10.38           16040         Dry Cleaner         12.95           16070         Finisher, Flatwork, Machine         10.38           16090         Presser, Hand         10.38           16100         Presser, Machine, Drycleaning         10.38           16110         Presser, Machine, Shirts         10.38           16160         Presser, Machine, Wearing Apparel, Laundry         10.38           16120         Tailor         14.65           16250         Washer, Machine         11.24           19000         Machine Tool Operator (Tool Room)         20.28           19040         Tool And Die Maker         25.98           21000         Materials Handling And Packing Occupations         23.00           21030         Material Expediter         23.00           21040         Attrial Expediter         23.00           21050         Material Expediter         10.73           21080         Production Line Worker (Food Processing)         15.39           21101         Shipping Packer         14.45           21140         Store Worker I         9.04           21150         Tools And Parts Attendant         15.39           21100		acions	10 30
16040 - Dry Cleaner       12.95         16070 - Finisher, Flatwork, Machine       10.38         16070 - Presser, Hand       10.38         16110 - Presser, Machine, Drycleaning       10.38         16130 - Presser, Machine, Waring Apparel, Laundry       10.38         16160 - Presser, Machine, Wearing Apparel, Laundry       10.38         16160 - Sewing Machine Operator       13.81         16220 - Tailor       13.81         16220 - Machine Tool Operator (Tool Room)       20.28         19040 - Machine-Tool Operator (Tool Room)       20.28         19040 - Materials Handling And Packing Occupations       21.24         19000 - Materials Handling And Packing Occupations       23.00         21020 - Forklift Operator       23.00         21040 - Material Expediter       23.00         21050 - Material Handling Laborer       10.73         21060 - Production Line Worker (Food Processing)       15.39         21110 - Shipping Packer       14.45         21140 - Store Worker I       9.04         2150 - Stock Clerk       13.39         2101 - Tools And Parts Attendant       15.39         2100 - Stock Clerk       15.39         2110 - Tools And Parts Attendant       15.39         2110 - Tools And Parts Attendant       15.39			
16070       - Finisher, Flatwork, Machine       10.38         16090       - Presser, Hand       10.38         16110       - Presser, Machine, Drycleaning       10.38         16130       - Presser, Machine, Shirts       10.38         16160       - Presser, Machine, Wearing Apparel, Laundry       10.38         16160       - Presser, Machine Operator       13.81         16220       - Tailor       14.65         16220       - Tailor       14.65         16200       - Machine Tool Operator (Tool Room)       20.28         19010       - Machine-Tool Operator (Tool Room)       20.28         19040       - Tool And Die Maker       23.00         21000       - Material Handling And Packing Occupations       21.020         21020       - Forklift Operator       15.39         21030       - Material Expediter       23.00         21050       - Material Handling Laborer       14.29         21071       - Order Filler       10.73         21080       - Production Line Worker (Food Processing)       15.39         21110       - Shipping Packer       14.45         21130       - Shipping Acker       13.39         21101       - Sole Morker I       3.39			
16090 - Presser, Hand       10.38         16110 - Presser, Machine, Drycleaning       10.38         16130 - Presser, Machine, Shirts       10.38         16160 - Presser, Machine, Wearing Apparel, Laundry       10.38         16100 - Sewing Machine Operator       13.81         16220 - Tailor       14.65         16220 - Tailor       11.24         19000 - Machine Tool Operator (Tool Room)       20.28         19040 - Tool And Die Maker       25.98         21000 - Materials Handling And Packing Occupations       23.00         21020 - Forklift Operator       23.00         21040 - Material Expediter       23.00         21050 - Material Expediter       24.00         21050 - Material Expediter       24.00         21050 - Material Expediter       10.73         21080 - Production Line Worker (Food Processing)       15.39         21110 - Shipping Packer       14.45         21130 - Stock Clerk       13.39         21210 - Tools And Parts Attendant       15.39         23000 - Mechanics And Maintenance And Repair Occupations       25.98         23010 - Aerospace Structural Welder       26.66         23119 - Aircraft Mechanic II       25.04         2322 - Aircraft Mechanic III       26.66         23230 - Airc			
16110 - Presser, Machine, Drycleaning       10.38         16130 - Presser, Machine, Shirts       10.38         16160 - Presser, Machine, Wearing Apparel, Laundry       10.38         16190 - Sewing Machine Operator       13.81         16220 - Tailor       14.65         16200 - Machine Tool Operation And Repair Occupations       11.24         19000 - Machine Tool Operator (Tool Room)       20.28         19040 - Tool And Die Maker       25.98         21000 - Materials Handling And Packing Occupations       21.00         21020 - Forklift Operator       15.39         21030 - Material Expediter       23.00         21050 - Material Expediter       23.00         21050 - Material Handling Laborer       14.29         21071 - Order Filler       10.73         21080 - Production Line Worker (Food Processing)       15.39         2110 - Shipping Packer       14.45         2130 - Stock Clerk       14.45         2140 - Stock Clerk       15.39         2101 - Warehouse Specialist       15.39         2100 - Macriaft Mechanic II       26.66         23010 - Aerospace Structural Welder       26.66         23010 - Aerospace Structural Welder       26.66         23021 - Aircraft Mechanic II       25.04         23022			
16130       Presser, Machine, Shirts       10.38         16160       Presser, Machine, Wearing Apparel, Laundry       10.38         16190       Sewing Machine Operator       13.81         16220       Tailor       14.65         16250       Washer, Machine       11.24         19000       Machine Tool Operator (Tool Room)       20.28         19040       Tool And Die Maker       25.98         21000       Materials Handling And Packing Occupations       21.20         21020       Forklift Operator       23.00         21040       Material Expediter       23.00         21040       Material Expediter       23.00         21050       Material Handling Laborer       14.29         21071       Order Filler       10.73         21080       Production Line Worker (Food Processing)       15.39         21110       Shipping Packer       14.45         21301       Store Worker I       9.04         21502       Store Worker I       9.04         21503       Adventues And Maintenance And Repair Occupations       15.39         23000       Mechanics And Maintenance And Repair Occupations       15.39         23010       Aerospace Structural Welder       26.66 <td></td> <td></td> <td></td>			
16160 - Presser, Machine, Wearing Apparel, Laundry       10.38         16190 - Sewing Machine Operator       13.81         16220 - Tailor       14.65         16220 - Washer, Machine       11.24         19000 - Machine Tool Operation And Repair Occupations       20.28         19010 - Machine-Tool Operator (Tool Room)       20.28         19040 - Tool And Die Maker       25.98         21000 - Materials Handling And Packing Occupations       23.00         21020 - Forklift Operator       15.39         21030 - Material Coordinator       23.00         21040 - Material Expediter       23.00         21051 - Material Handling Laborer       14.29         21071 - Order Filler       10.73         21080 - Froduction Line Worker (Food Processing)       15.39         21110 - Shipping Packer       14.45         21140 - Store Worker I       9.04         21150 - Stock Clerk       13.39         21410 - Stock Clerk       15.39         21410 - Warehouse Specialist       15.39         23000 - Mechanics And Maintenance And Repair Occupations       26.66         23010 - Aerospace Structural Welder       26.66         23010 - Aerospace Structural Welder       25.04         23021 - Aircraft Mechanic II       26.66			
16190 - Sewing Machine Operator       13.81         16220 - Tailor       14.65         16250 - Washer, Machine       11.24         19000 - Machine Tool Operation And Repair Occupations       20.28         19010 - Machine-Tool Operator (Tool Room)       20.28         19040 - Tool And Die Maker       25.98         21000 - Materials Handling And Packing Occupations       23.00         21030 - Material Expediter       23.00         21040 - Material Expediter       23.00         21071 - Order Filler       10.73         21080 - Production Line Worker (Food Processing)       15.39         21100 - Shipping Packer       14.45         21140 - Store Worker I       9.04         21150 - Stock Clerk       13.39         21210 - Tools And Parts Attendant       15.39         23000 - Mechanics And Maintenance And Repair Occupations       26.66         23010 - Aerospace Structural Welder       26.66         23010 - Aerospace Structural Welder       26.66         23021 - Aircraft Mechanic I       25.04         23022 - Aircraft Mechanic III       26.66         23023 - Aircraft Mechanic III       26.66         23023 - Aircraft Mechanic III       26.66         23030 - Aircraft Mechanic III       26.66         2304			
16220 - Tailor       14.65         16250 - Washer, Machine       11.24         19000 - Machine Tool Operation And Repair Occupations       20.28         19040 - Tool And Die Maker       25.98         21000 - Materials Handling And Packing Occupations       21.02         21020 - Forklift Operator       15.39         21030 - Material Coordinator       23.00         21040 - Material Expediter       23.00         21050 - Material Handling Laborer       14.29         21071 - Order Filler       10.73         21080 - Production Line Worker (Food Processing)       15.39         2110 - Shipping Packer       14.45         2110 - Shipping Packer       14.45         2110 - Store Worker I       9.04         2110 - Store Worker I       9.04         2110 - Sole And Parts Attendant       15.39         2110 - Warehouse Specialist       15.39         2110 - Warehouse Specialist       15.39         23000 - Mechanics And Maintenance And Repair Occupations       26.66         2019 - Aircraft Mechanic I       25.04         23021 - Aircraft Mechanic I       25.04         23022 - Aircraft Mechanic III       26.66         23023 - Aircraft Mechanic III       26.66         23030 - Aircraft Mechanic IIII <td< td=""><td></td><td></td><td></td></td<>			
16250 - Washer, Machine       11.24         19000 - Machine Tool Operation And Repair Occupations       20.28         19010 - Machine-Tool Operator (Tool Room)       20.28         19040 - Tool And Die Maker       25.98         21000 - Materials Handling And Packing Occupations       23.00         21020 - Forklift Operator       23.00         21030 - Material Coordinator       23.00         21040 - Material Expediter       23.00         21050 - Material Handling Laborer       14.29         21071 - Order Filler       10.73         21080 - Production Line Worker (Food Processing)       15.39         21110 - Shipping Packer       14.45         21130 - Shipping/Receiving Clerk       14.45         21140 - Store Worker I       9.04         21150 - Stock Clerk       13.39         21210 - Tools And Parts Attendant       15.39         21410 - Warehouse Specialist       15.39         23000 - Mechanics And Maintenance And Repair Occupations       20.61         23011 - Aircraft Logs and Records Technician       20.61         23021 - Aircraft Mechanic II       25.04         23022 - Aircraft Mechanic III       26.66         23023 - Aircraft Mechanic III       26.66         230240 - Aircraft Mechanic III       26.66			
19000 - Machine Tool Operation And Repair Occupations       20.28         19010 - Machine-Tool Operator (Tool Room)       20.28         19040 - Tool And Die Maker       25.98         21000 - Materials Handling And Packing Occupations       2102         21020 - Forklift Operator       15.39         21030 - Material Coordinator       23.00         21040 - Material Expediter       23.00         21050 - Material Handling Laborer       14.29         21071 - Order Filler       10.73         21080 - Production Line Worker (Food Processing)       15.39         21100 - Shipping Packer       14.45         21140 - Store Worker I       9.04         2150 - Tools And Parts Attendant       15.39         2100 - Mechanics And Maintenance And Repair Occupations       23.00         23000 - Mechanics And Maintenance And Repair Occupations       23.00         23010 - Aerospace Structural Welder       26.66         23019 - Aircraft Logs and Records Technician       20.61         23021 - Aircraft Mechanic I       25.04         23022 - Aircraft Mechanic III       28.30         23040 - Aircraft Mechanic Helper       17.51         23050 - Aircraft, Painter       19.44			
19010 - Machine-Tool Operator (Tool Room)       20.28         19040 - Tool And Die Maker       25.98         21000 - Materials Handling And Packing Occupations       15.39         21020 - Forklift Operator       15.39         21030 - Material Coordinator       23.00         21040 - Material Expediter       23.00         21050 - Material Expediter       23.00         21071 - Order Filler       10.73         21080 - Production Line Worker (Food Processing)       15.39         2110 - Shipping Packer       14.45         21130 - Shipping Packer       9.04         21150 - Stock Clerk       13.39         21210 - Tools And Parts Attendant       15.39         21410 - Warehouse Specialist       15.39         23000 - Mechanics And Maintenance And Repair Occupations       15.39         23010 - Aerospace Structural Welder       26.66         23019 - Aircraft Mechanic I       25.04         23022 - Aircraft Mechanic II       26.66         23023 - Aircraft Mechanic III       28.30         23040 - Aircraft Mechanic Helper       17.51         23050 - Aircraft, Painter       19.44			11.24
19040 - Tool And Die Maker       25.98         21000 - Materials Handling And Packing Occupations       15.39         21020 - Forklift Operator       15.39         21030 - Material Coordinator       23.00         21040 - Material Expediter       23.00         21050 - Material Handling Laborer       14.29         21071 - Order Filler       10.73         21080 - Production Line Worker (Food Processing)       15.39         21110 - Shipping Packer       14.45         21130 - Shipping/Receiving Clerk       14.45         21140 - Store Worker I       9.04         21150 - Stock Clerk       13.39         21210 - Tools And Parts Attendant       15.39         21410 - Warehouse Specialist       15.39         23000 - Mechanics And Maintenance And Repair Occupations       20.61         23012 - Aircraft Logs and Records Technician       20.61         2302 - Aircraft Mechanic I       25.04         23022 - Aircraft Mechanic III       26.66         23023 - Aircraft Mechanic III       26.66         23023 - Aircraft Mechanic Helper       17.51         23050 - Aircraft, Painter       19.44			20 20
21000 - Materials Handling And Packing Occupations       15.39         21020 - Forklift Operator       15.39         21030 - Material Coordinator       23.00         21040 - Material Expediter       23.00         21050 - Material Expediter       23.00         21051 - Order Filler       14.29         21071 - Order Filler       10.73         21080 - Production Line Worker (Food Processing)       15.39         21110 - Shipping Packer       14.45         21130 - Shipping/Receiving Clerk       14.45         21140 - Store Worker I       9.04         2150 - Tools And Parts Attendant       15.39         21410 - Warehouse Specialist       15.39         23000 - Mechanics And Maintenance And Repair Occupations       15.39         23010 - Aerospace Structural Welder       26.66         23019 - Aircraft Logs and Records Technician       20.61         23022 - Aircraft Mechanic II       26.66         23023 - Aircraft Mechanic III       28.30         23040 - Aircraft Mechanic III       28.30         23050 - Aircraft, Painter       19.44			
21020 - Forklift Operator       15.39         21030 - Material Coordinator       23.00         21040 - Material Expediter       23.00         21050 - Material Handling Laborer       14.29         21071 - Order Filler       10.73         21080 - Production Line Worker (Food Processing)       15.39         21110 - Shipping Packer       14.45         2130 - Shipping/Receiving Clerk       14.45         2110 - Store Worker I       9.04         21150 - Stock Clerk       13.39         21210 - Tools And Parts Attendant       15.39         21410 - Warehouse Specialist       15.39         23000 - Mechanics And Maintenance And Repair Occupations       26.66         23019 - Aircraft Mechanic I       25.04         23022 - Aircraft Mechanic I       26.66         23023 - Aircraft Mechanic III       26.66         23024 - Aircraft Mechanic III       28.30         23040 - Aircraft Mechanic III       28.30         23040 - Aircraft Mechanic Helper       17.51         23050 - Aircraft, Painter       19.44			23.90
21030 - Material Coordinator       23.00         21040 - Material Expediter       23.00         21050 - Material Handling Laborer       14.29         21071 - Order Filler       10.73         21080 - Production Line Worker (Food Processing)       15.39         21110 - Shipping Packer       14.45         21130 - Shipping/Receiving Clerk       14.45         21140 - Store Worker I       9.04         21150 - Stock Clerk       13.39         21210 - Tools And Parts Attendant       15.39         21410 - Warehouse Specialist       15.39         23000 - Mechanics And Maintenance And Repair Occupations       26.66         23019 - Aircraft Logs and Records Technician       20.61         23022 - Aircraft Mechanic I       25.04         23023 - Aircraft Mechanic III       26.66         23023 - Aircraft Mechanic III       26.66         230240 - Aircraft Mechanic Helper       27.04         23040 - Aircraft Mechanic Helper       17.51         23050 - Aircraft, Painter       19.44			15 20
21040 - Material Expediter       23.00         21050 - Material Handling Laborer       14.29         21071 - Order Filler       10.73         21080 - Production Line Worker (Food Processing)       15.39         21110 - Shipping Packer       14.45         21130 - Shipping/Receiving Clerk       14.45         21140 - Store Worker I       9.04         21150 - Stock Clerk       13.39         21210 - Tools And Parts Attendant       15.39         21410 - Warehouse Specialist       15.39         23000 - Mechanics And Maintenance And Repair Occupations       15.39         23010 - Aerospace Structural Welder       26.66         23012 - Aircraft Logs and Records Technician       20.61         23022 - Aircraft Mechanic II       26.66         23023 - Aircraft Mechanic III       28.30         23040 - Aircraft Mechanic IIII       28.30         23050 - Aircraft, Painter       19.44	-		
21050 - Material Handling Laborer14.2921071 - Order Filler10.7321080 - Production Line Worker (Food Processing)15.3921110 - Shipping Packer14.4521130 - Shipping/Receiving Clerk14.4521140 - Store Worker I9.0421150 - Stock Clerk13.3921210 - Tools And Parts Attendant15.3921410 - Warehouse Specialist15.3923000 - Mechanics And Maintenance And Repair Occupations26.6623019 - Aircraft Logs and Records Technician20.6123022 - Aircraft Mechanic II25.0423023 - Aircraft Mechanic III28.3023040 - Aircraft Mechanic Helper17.5123050 - Aircraft, Painter19.44			
21071 - Order Filler       10.73         21080 - Production Line Worker (Food Processing)       15.39         21110 - Shipping Packer       14.45         21130 - Shipping/Receiving Clerk       14.45         21140 - Store Worker I       9.04         21150 - Stock Clerk       13.39         21210 - Tools And Parts Attendant       15.39         23000 - Mechanics And Maintenance And Repair Occupations       15.39         23010 - Aerospace Structural Welder       26.66         23019 - Aircraft Logs and Records Technician       20.61         23022 - Aircraft Mechanic I       25.04         23023 - Aircraft Mechanic III       26.66         23040 - Aircraft Mechanic III       28.30         23040 - Aircraft Mechanic Helper       17.51         23050 - Aircraft, Painter       19.44			
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23021 - Aircraft Mechanic I       25.04         23022 - Aircraft Mechanic II       26.66         23023 - Aircraft Mechanic III       28.30         23040 - Aircraft Mechanic Helper       17.51         23050 - Aircraft, Painter       19.44			
23022 - Aircraft Mechanic II       26.66         23023 - Aircraft Mechanic III       28.30         23040 - Aircraft Mechanic Helper       17.51         23050 - Aircraft, Painter       19.44	-		
23023 - Aircraft Mechanic III       28.30         23040 - Aircraft Mechanic Helper       17.51         23050 - Aircraft, Painter       19.44			
23040 - Aircraft Mechanic Helper17.5123050 - Aircraft, Painter19.44			
23050 - Aircraft, Painter 19.44			
20.01			
	20000 MILCLARC DELVICEL		20.01

23070 - Aircraft Survival Flight Equipment Technician	19.44
23080 - Aircraft Worker	22.15
23091 - Aircrew Life Support Equipment (ALSE) Mechanic	22.15
I	22.10
- 23092 - Aircrew Life Support Equipment (ALSE) Mechanic	25.04
II	20.01
23110 - Appliance Mechanic	18.79
23120 - Bicycle Repairer	12.66
23125 - Cable Splicer	25.50
23125 - Capie Spircer 23130 - Carpenter, Maintenance	18.92
• · · · · · · · · · · · · · · · · · · ·	
23140 - Carpet Layer	18.12
23160 - Electrician, Maintenance	23.51
23181 - Electronics Technician Maintenance I	25.64
23182 - Electronics Technician Maintenance II	27.58
23183 - Electronics Technician Maintenance III	29.54
23260 - Fabric Worker	16.74
23290 - Fire Alarm System Mechanic	19.36
23310 - Fire Extinguisher Repairer	16.03
23311 - Fuel Distribution System Mechanic	22.76
23312 - Fuel Distribution System Operator	16.80
23370 - General Maintenance Worker	16.43
23380 - Ground Support Equipment Mechanic	25.04
23381 - Ground Support Equipment Servicer	20.60
23382 - Ground Support Equipment Worker	22.15
23391 - Gunsmith I	16.03
23392 - Gunsmith II	18.85
23393 - Gunsmith III	21.72
23410 - Heating, Ventilation And Air-Conditioning	20.14
Mechanic	
23411 - Heating, Ventilation And Air Conditioning	21.45
Mechanic (Research Facility)	
23430 - Heavy Equipment Mechanic	20.23
23440 - Heavy Equipment Operator	18.24
23460 - Instrument Mechanic	24.27
23465 - Laboratory/Shelter Mechanic	20.28
23470 - Laborer	11.46
23510 - Locksmith	19.32
23530 - Machinery Maintenance Mechanic	22.56
23550 - Machinist, Maintenance	22.50
23580 - Maintenance Trades Helper	13.26
23591 - Metrology Technician I	24.27
23592 - Metrology Technician II	25.85
23593 - Metrology Technician III	27.43
23640 - Millwright	23.61
23710 - Office Appliance Repairer	17.58
23760 - Painter, Maintenance	18.14
23790 - Pipefitter, Maintenance	22.42
23810 - Plumber, Maintenance	21.03
23820 - Pneudraulic Systems Mechanic	21.72
23850 - Rigger	18.57
23870 - Scale Mechanic	18.85
23890 - Sheet-Metal Worker, Maintenance	20.43
23910 - Small Engine Mechanic	18.40
23931 - Telecommunications Mechanic I	23.21
23932 - Telecommunications Mechanic II	24.72
23950 - Telephone Lineman	21.06
23960 - Welder, Combination, Maintenance	21.10
23965 - Well Driller	21.72
23970 - Woodcraft Worker	21.72
23980 - Woodworker	16.03

24000 - Personal Needs Occupations	
24550 - Case Manager	13.30
24550 - Child Care Attendant	9.58
24580 - Child Care Center Clerk	12.73
24610 - Chore Aide	8.75
24620 - Family Readiness And Support Services	13.30
Coordinator	
24630 - Homemaker	14.78
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	20.18
25040 - Sewage Plant Operator	17.40
25070 - Stationary Engineer	20.18
25190 - Ventilation Equipment Tender	13.55
25210 - Water Treatment Plant Operator	17.40
27000 - Protective Service Occupations	
27004 - Alarm Monitor	14.66
27007 - Baggage Inspector	11.56
27008 - Corrections Officer	14.48
27010 - Court Security Officer	15.03
27030 - Detection Dog Handler	14.47
27040 - Detention Officer	14.48
27070 - Firefighter 27101 - Guard I	15.49 11.56
27101 - Guard I 27102 - Guard II	14.47
27102 - Guard II 27131 - Police Officer I	14.47
27131 - Police Officer II	20.32
28000 - Recreation Occupations	20.52
28041 - Carnival Equipment Operator	12.44
28042 - Carnival Equipment Repairer	13.54
28043 - Carnival Worker	9.15
28210 - Gate Attendant/Gate Tender	13.10
28310 - Lifeguard	12.10
28350 - Park Attendant (Aide)	14.66
28510 - Recreation Aide/Health Facility Attendant	10.70
28515 - Recreation Specialist	15.16
28630 - Sports Official	11.68
28690 - Swimming Pool Operator	16.95
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	19.98
29020 - Hatch Tender	19.98
29030 - Line Handler	19.98
29041 - Stevedore I	18.48
29042 - Stevedore II	21.48
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	36.49
30011 - Air Traffic Control Specialist, Station (HFO) (see 2) 30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	25.17 27.71
30022 - All Hallic control specialist, lerminal (MFO) (see 2) 30021 - Archeological Technician I	19.63
30022 - Archeological Technician II	21.96
30023 - Archeological Technician III	27.09
30030 - Cartographic Technician	27.22
30040 - Civil Engineering Technician	24.02
30051 - Cryogenic Technician I	28.19
30052 - Cryogenic Technician II	31.15
30061 - Drafter/CAD Operator I	19.63
30062 - Drafter/CAD Operator II	21.96
30063 - Drafter/CAD Operator III	24.49
30064 - Drafter/CAD Operator IV	30.13
30081 - Engineering Technician I	16.09
30082 - Engineering Technician II	18.05

30083 - Engineering Technician III		20.19
30084 - Engineering Technician IV		25.02
30085 - Engineering Technician V		30.61
30086 - Engineering Technician VI		37.03
30090 - Environmental Technician		22.92
30095 - Evidence Control Specialist		25.46
30210 - Laboratory Technician		24.38
30221 - Latent Fingerprint Technician I		28.19
30222 - Latent Fingerprint Technician II		31.15
30240 - Mathematical Technician		27.22
30361 - Paralegal/Legal Assistant I		20.64
30362 - Paralegal/Legal Assistant II		26.00
30363 - Paralegal/Legal Assistant III		31.81
30364 - Paralegal/Legal Assistant IV		38.48
30375 - Petroleum Supply Specialist		31.15
30390 - Photo-Optics Technician		27.22
30395 - Radiation Control Technician		31.15
30461 - Technical Writer I		22.62
30462 - Technical Writer II		27.67
30463 - Technical Writer III		35.20
		23.19
30491 - Unexploded Ordnance (UXO) Technician I		
30492 - Unexploded Ordnance (UXO) Technician II		28.06
30493 - Unexploded Ordnance (UXO) Technician III		33.63
30494 - Unexploded (UXO) Safety Escort		23.19
30495 - Unexploded (UXO) Sweep Personnel		23.19
30501 - Weather Forecaster I		28.19
30502 - Weather Forecaster II		34.31
, 11	(see 2)	24.49
Surface Programs		
30621 - Weather Observer, Senior	(see 2)	26.36
31000 - Transportation/Mobile Equipment Operation Occ	upations	
31010 - Airplane Pilot		28.06
31020 - Bus Aide		9.90
31030 - Bus Driver		14.93
31043 - Driver Courier		13.45
31260 - Parking and Lot Attendant		8.81
31290 - Shuttle Bus Driver		14.76
31310 - Taxi Driver		10.84
31361 - Truckdriver, Light		14.76
31362 - Truckdriver, Medium		16.07
31363 - Truckdriver, Heavy		18.96
31364 - Truckdriver, Tractor-Trailer		18.96
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		13.68
99030 - Cashier		8.86
99050 - Desk Clerk		10.82
99095 - Embalmer		19.51
99130 - Flight Follower		23.19
99251 - Laboratory Animal Caretaker I		10.98
99252 - Laboratory Animal Caretaker II		12.07
99260 - Marketing Analyst		22.91
99310 - Mortician		27.18
99410 - Pest Controller		14.18
99510 - Photofinishing Worker		12.47
99510 - Photofinishing worker 99710 - Recycling Laborer		15.36
99710 - Recycling Laborer 99711 - Recycling Specialist		
		19.56
99730 - Refuse Collector		13.86
99810 - Sales Clerk		11.60
99820 - School Crossing Guard		10.50
99830 - Survey Party Chief		22.37

99831 - Surveying Aide	16.53
99832 - Surveying Technician	20.33
99840 - Vending Machine Attendant	12.18
99841 - Vending Machine Repairer	16.52
99842 - Vending Machine Repairer Helper	12.18

DE-SOL-0009722

J-4.9

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (See 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

#### \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

\*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) \*\*

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

#### **ATTACHMENT 5**

#### DELIVERABLES

Deliverable	Due Date
Monthly Financial Executive Summary	20th of each month
Monthly Travel Report	15th of each month
Annual Benchmarking Report	April 15
Project Assessment Briefing (PAB) Report & Presentation	3rd Tuesday of each month
Financial Plan Analysis	20th of each month
Monthly and Annual Operating Cost per Barrel	20th of each month
Monthly Obligation Status Report	20th of each month
Annual Operating Plan	August 15
Annual non-M&O Budget Request	January 30
Monthly Management Status Report	15th of each month
Monthly M&O Funding Status Report	20th of each month
Construction Work in Progress Report	15th workday of the month
Project Assessment Briefing Presentation	3rd Tuesday of the month
Development and Distribution of Project Assessment Briefing Book	Draft PAB submitted 3 business days prior to briefing. Final PAB submitted 1 business day prior to briefing.
Organize, publish, and distribute Program Review materials	Draft Program Review book is distributed to the Project Management Office 2 business days prior to the dry run. Final Program Review book is distributed 3 business days prior to the Program Review presentation to the Project Management Office and distributed 4 business days prior to the Program Review presentation to the Program Office.
M&O Contractor Cost and Performance Report	15th of the month
Audit Report Review System Assignment Matrix	10 business days after the end of the month
Draft Annual Assurance Memorandum	15 business days before the final is required
Draft Management Representation Letters	15 business days before the final is required
Protection Program Plan Review	60 calendar days after received
Security System Project Review	30 calendar days after the review
Process and submit PIV terminations to DOE	2 business days after termination

Deliverable	Due Date
APM Weekly Activity Report	every Monday
Review of Program Documents	Due by the date established by the Director
Meeting Minutes for Technical Assurance Programs	2 business days after meeting
On-site Technical Review & Support Materials	Due by the date established by the Director
PCCB Action Item Report	Due 3 business days after PCCB meeting
Process CMCRs in Workflow	Due 5 business days after receipt
Process Milestone Closeout Change Notices in Workflow	Due 5 business days after closeout notification
Information Management Council Meeting Minutes	Due next business day following the meeting
Information Technology Planning Committee Meeting Minutes	Due next business day following the meeting
Network Availability Analysis Workflow Entry	Due weekly on Tuesday
Late Workflow Report	Due the last business day of the month
Weekly Status Report in SharePoint	Due weekly on Monday
Project Review Action Items	Due next business day following the meeting
Program Review Action Items	Due next business day following the meeting
Tripartite Action Items	Due next business day following the meeting
Contractor's Estimate Review	Due by the date established by the Director
Public Outreach Plan	October 31
Public Outreach Accomplishments	October 31
Mail Facilities Policies and Procedures	February 28
Continuity of Operations Plan	May 31
Annual Travel & Training Plan	October 1
Quarterly Travel & Training Performance (Actuals)	15th of the month following the end of the quarter
Annual Travel & Training Performance (Fiscal Year Actuals and Contract Year Actuals)	October 31
Annual Conference Attendance Plan	October 31
Project Status Report	Monthly by the 15th
DOE Travel Report	Monthly by the 15th
Initial Draft of the Master Calendar prior to each FY	July 31
Master Calendar for the FY (baseline)	September 30
Printing and Publishing Three-Year Site Plan	Due by date established by HQ
Commercial Printing Plan	Due by date established by HQ
Subcontractor Deliverables	As required by subcontract terms

# U.S. DEPARTMENT OF ENERGY REPORTING REQUIREMENTS CHECKLIST

1.	PROGRAM/PROJECT TITLE Management and Technical Support Services		2.	IDENTIFICATION NUMBER TBD	
3.	3. PARTICIPANT NAME AND ADDRESS TBD				
4.	PLANNING AND REPORTING REQUIREMEN	ITS			
Α.	General Management	Frequency	E.	Financial Incentives Frequency	
	<ul> <li>Management Plan</li> <li>Status Report</li> <li>Summary Report</li> </ul>	O, A M		Statement of Income and Expense Balance Sheet	
В.	Schedule/Labor/Cost			<ul> <li>Cash Flow Statement</li> <li>Statement of Changes in Financial Position</li> </ul>	
	<ul> <li>Milestone Schedule/Plan</li> <li>Labor Plan</li> <li>Facilities Capital Cost of Money Factors Computation</li> </ul>	М О, А, Ү		<ul> <li>Loan Drawdown Report</li> <li>Operating Budget</li> <li>Supplementary Information</li> </ul>	
	<ul> <li>Contract Facilities Capital and Cost of Money</li> <li>Cost Plan</li> <li>Milestone Schedule/Status</li> <li>Labor Management Report</li> <li>Cost Management Report</li> </ul>	O, A, Y M M M	F.	Technical  Notice of Energy RD&D Project (Required with any of the following)  Technical Progress Report	
C.	Exception Reports			Draft for Review	
	<ul><li>Conference Attendance Plan</li><li>Hot Line Report</li></ul>	Y		Final for Approval	
D.	Performance Measurement			Topical Report     Final Technical Report	
	<ul> <li>Management Control System Description</li> <li>WBS Dictionary</li> </ul>			Draft for Review      Final for Approval	
	<ul> <li>Index</li> <li>Element Definition</li> </ul>			☐ Software ⊠ Other (Specify) As Needed	
	Cost Performance Reports			<ul> <li>Other (Specify) As Needed</li> <li>Property Control Plan</li> <li>Quality Control Plan</li> <li>O, A</li> <li>O, A</li> </ul>	
	<ul> <li>Format 1 – WBS Lev. 4</li> <li>Format 2 - Function</li> <li>Format 3 – Baseline</li> </ul>			Quality Assurance Surveillance PlanO, ASafety PlanO, ATravel/Training PlanYTravel/Training (to include ConferenceMAttendance) Actuals ReportA	
5.	FREQUENCY CODES				
	-	1 – Monthly ) – Once After Awa	ard	S – Semi-Annually X – With Proposal/Bid/Application or with Significant	
Cha	Anges F – Final (end of effort)	Q – Quarterly		Y – Yearly or Upon Renewal of Contractual Agreement	
6.	SPECIAL INSTRUCTIONS (ATTACHMENTS)				
	<ul> <li>Report Distribution List/Addressees</li> <li>Reporting Elements</li> <li>Due Dates</li> </ul>			<ul> <li>Analysis Thresholds</li> <li>Work Breakdown Structure</li> <li>Other</li> </ul>	
7.	PREPARED BY (SIGNATURE AND DATE)		8.	REVIEWED BY (SIGNATURE AND DATE)	

#### **ATTACHMENT 5**

#### **REPORTING REQUIREMENTS**

#### 1.0 GENERAL

The Strategic Petroleum Reserve Project Management Office will identify Contractor Reporting Requirements. Contractor-generated reports which are natural products from the Contractor's internal management systems and which meet these requirements, may be submitted for approval by the Contracting Officer or his designated representative.

#### 2.0 <u>"COST PLAN" AND "COST MANAGEMENT REPORT" SHALL INCLUDE THE</u> FOLLOWING ITEMS:

(a) Items 7 and 8 for the Cost Plan and Items 8 and 9 for the Cost Management Report, respectively, shall be reported by Task.

The dollars must be expressed in whole dollars only.

(b) The cost elements to be reported will be specified in the contract and will include the following as a minimum:

Cost Elements:

- Direct Labor Dollars, Regular (by labor category by function).
- Direct Labor Dollars, Premium (by labor category by function).
- Overhead Rates Plus Dollars (application and detail by pool).
- Other Direct Cost Dollars.
- Travel Dollars.
- Training Dollars.
- Subcontract Dollars.
- General and Administrative Dollars.
- Profit Dollars.
- Contract Access Fee Dollars
- Undistributed Budget Dollars.
- Total Task Order Cost.

- (c) Cost elements will be reported consistent with DOE PMO Budget and Reporting (B&R) classification and Budget Cost Center structure. The B&R classification(s) and cost center structure will be identified by the Contracting Officer or his designated representative upon contract award.
- (d) For cost items for which there is a variance, a variance analysis shall be included. Variance analysis shall be in accordance with agreed-to thresholds.

## 3.0 <u>"LABOR PLAN" AND "LABOR MANAGEMENT REPORT" SHALL INCLUDE THE</u> FOLLOWING ITEMS:

- (a) Items 7 and 8 on the Labor Plan and Items 8 and 9 Labor Management Report, respectively, shall be reported by Task as identified in Section 2.0(a).
- (b) The Contractor shall also prepare and submit the Labor Plan by Organization category, include the following as a minimum:
  - Financial Management
  - Project Control
  - Business Management
  - Technical Management
  - Administrative Support
  - Subcontracts
- (c) Labor elements will be reported consistent with DOE PMO B&R classification and cost center structure. The B&R classification(s) and cost center structure will be identified by the Contracting Officer or his designated representative upon contract award.
- (d) For labor items for which there is a variance, a variance analysis shall be included. Variance analysis shall be in accordance with agreed-to thresholds.

# 4.0 PROJECT STATUS REPORT

The Contractor will prepare a monthly Project Status Report (PSR). <u>The PSR</u> <u>shall be submitted by the 15th day of each month</u>. In addition, the Contractor will summarize and present the PSR data at the monthly Project Review.

#### 5.0 LINE ITEM PROJECTS

If any Line Item Projects are assigned under this contract, additional reporting requirements may be required; and if so, they will be identified in the Technical Direction.

# 6.0 OTHER REPORTS

Contractor shall submit such other reports that may be required by DOE.

## 7.0 DISTRIBUTION OF REPORTS

The following reports are to be provided electronically to the identified recipients:

REPORT DISTRIBUTION LIST		
<u>Report</u>	<u>Recipient</u>	
Project Management Plan	Contracting Officer	
	Contracting Officer's Representative	
	Program Analyst, Planning and Financial Management Division	
	Contract Specialist	
Project Status Report	Contracting Officer	
	Contracting Officer's Representative	
	Program Analyst, Planning and Financial Management Division	
	Contract Specialist	
Milestone Schedule/ Plan/Status	Contracting Officer	
	Contracting Officer's Representative	
	Program Analyst, Planning and Financial Management Division	
	Contract Specialist	
Labor Plan	Contracting Officer	
	Contracting Officer's Representative	
	Program Analyst, Planning and Financial Management Division	
	Contract Specialist	

	REPORT DISTRIBUTION LIST
<u>Report</u>	<u>Recipient</u>
Cost Plan	Contracting Officer
	Contracting Officer's Representative
	Program Analyst, Planning and Financial Management Division
	Contract Specialist
Labor Management Report	Contracting Officer
	Contracting Officer's Representative
	Program Analyst, Planning and Financial Management Division
	Contract Specialist
Cost Management	Contracting Officer
Report	Contracting Officer's Representative
	Program Analyst, Planning and Financial Management Division
	Contract Specialist
Conference	Contracting Officer
Attendance Plan	Contracting Officer's Representative
	Program Analyst, Planning and Financial Management Division
	Contract Specialist
Property Control	Contracting Officer
Plan	Contract Specialist
	Property Administrator
<u> </u>	

R	EPORT DISTRIBUTION LIST
<u>Report</u>	<u>Recipient</u>
Quality Control Plan	Contracting Officer
	Contracting Officer's Representative
	Program Analyst, Planning and Financial Management Division
	Contract Specialist
Quality Assurance and Surveillance Plan	Contracting Officer
	Contracting Officer's Representative
	Program Analyst, Planning and Financial Management Division
	Contract Specialist
Safety Plan	Contracting Officer
	Contracting Officer's Representative
	Program Analyst, Planning and Financial Management Division
	Contract Specialist
Travel/ Training Plan	Contracting Officer
	Contracting Officer's Representative
	Program Analyst, Planning and Financial Management Division
	Contract Specialist

# LABOR PLAN

1. TITLE														2. ID	ENTIFICATIO	ON NUMBER	
3. PARTICIPANT NAME AND ADDRE	ESS				4. L	ABOR PL/	AN DATE				5. START DATE						
7.														6. CC	9. FUTU		10.
REPORTING CATEGORY	PRIOR PLAN	8. CURI	RENT FIS	CAL YEA	AR 2017										3. 1010		TOTAL
PROJECT		ост	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	TOTAL	FY	FY	
1.0 Financial Management Support																	
2.0 Project Controls and Reporting Support																	
3.0 Business Management Support																	
4.0 Technical Management Support																	

5.0 Administrative Support														
6.0 Special Projects Support														
TOTAL LABOR														
12. LABOR EXPRESSED IN: WHOLE HOURS	13. SIGN	ATURE OF	PROJEC	T MANGEI	R AND DA	TE		14. S	IGNATUR	OF AUT	HORIZED FI	NANCIAL RE	PRESENTAT	IVE AND DATE

#### COST PLAN

1. TITLE													2. IC	2. IDENTIFICATION NUMBER						
3. PARTICIPANT NAME AND AL	3. PARTICIPANT NAME AND ADDRESS											4. COST PLAN DATE								
														6. C	OMPLETIC	ON DATE				
7. REPORTING CATEGORY	PRIOR PLAN	8 <mark>. CURI</mark>	RENT FIS	CAL YE	\R 2017										9. FUTU	IRE FYs	10. TOTAL			
PROJECT		ост	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	TOTAL	FY	FY				
1.0 Financial Management Support																				
2.0 Project Controls and Reporting Support																				
3.0 Business Management Support																				
4.0 Technical Management Support																				

5.0 Administrative Support														
6.0 Special Projects Support														
TOTAL COSTS														
12. DOLLARS EXPRESSED IN:	13. SIGN	ATURE OF	PROJEC	T MANGE	R AND DA	TE		14. S	IGNATURI	E OF AUTH	HORIZED FIN	NANCIAL RE	PRESENTAT	IVE AND DATE
\$(000)														

# **COST PLAN**

1. TITLE												2. IDE	2. IDENTIFICATION NUMBER				
3. PARTICIPANT NAME AND ADDRE	4. C	OST PLAN	N DATE				5. START DATE 6. COMPLETION DATE										
7.	PRIOR	8. CURF	RENT FIS	CAL YEA	R 2017									0.00	9. FUTU		10. TOTAL
REPORTING CATEGORY COST ELEMENT	PLAN	ост	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	TOTAL	FY	FY	
DIRECT LABOR																	
FRINGE BENEFITS																	
OTHER DIRECT COSTS																	
TRAVEL																	
TRAINING																	

G&A															
SUBCONTRACT															
PROFIT															
CONTRACT ACCESS FEE															
TOTAL															
12. DOLLARS EXPRESSED IN:	13. SIGN	ATURE OF	PROJEC	T MANGE	R AND DA	TE		1	14. S	IGNATURI	OF AUT	HORIZED FIN	NANCIAL RE	PRESENTAT	TIVE AND DATE
\$(000)															

#### LABOR MANAGEMENT REPORT

# DIRECT PRODUCTIVE MAN-HOURS (DPMH)

1. TITLE		2. 1	REPORTING	PERIOD		3. IE	3. IDENTIFICATION NUMBER							
4. CONTRAC	TOR NAME AND ADDRESS		5. l	ABOR PLAN	DATE		6. S	6. START DATE						
											7. C	ONTRACT	COMPLETION	DATE
8. ELEMENT	9. REPORTING CATEGORY	10.	LABOR EX	PENDED		11.	ESTIM	ATED LAB	OR EXPEND	DITURES			12. TOTAL	13. VARIANCE
CODE	PROJECT	Reportin a. Actual	Reporting Period Cumulative to Dat		ive to Date b. Plan	a.Subsequent b.Balance Reporting Fiscal Period Year		(1) (2) (3)			d. Subsequent FY to Comp	e. Total Forecast	CONTRACT	
1.0	Financial Management Support													
2.0	Project Controls and Reporting Support													
3.0	Business Management Support													
4.0	Technical Management													

	Support																
5.0	Administrative Support																
6.0	Special Project Support																
	TOTAL																
15. Labor Exp	pressed in:					16. Signature of Contractor's Project Manager and Date											
	Whole Hours																

# U.S. DEPARTMENT OF ENERGY

# **COST MANAGEMENT REPORT**

1. CONTRAC	TOR IDENTIFICATION	2. R	EPORTING I	PERIOD		3. ID	3. IDENTIFICATION NUMBER							
4. CONTRAC	TOR NAME AND ADDRESS	5. C	OST PLAN E	ATE		6. ST	6. START DATE							
					507	7. CC	7. CONTRACT COMPLETION DATE							
8. ELEMENT	9. REPORTING CATEGORY	10.		DST		11.		EST			12. TOTAL	13. VARIANCE		
CODE		Reportir	ng Period	Cumula	tive to Date	a. Subsequent	b. Balance Fiscal	c. Future Fiscal Years			d. Subsequen	e. Total Contract	CONTRACT	
	COST ELEMENT	a. Actual	b. Plan	a. Actual	b. Plan	Reporting Period	Year	(1)	(2)	(3)	FY to Comp			
								FY	FY	FY				
	DIRECT LABOR													
	FRINGE BENEFITS													
	OTHER DIRECT COST													
	TRAVEL													
	TRAINING													
	G&A													
	SUBTOTAL													
	SUBCONTRACT													
	SUBTOTAL													

	CONTRACT ACCESS FEE															
	PROFIT															
15. Dollars Expr	15. Dollars Expressed in:				or's Project Mana	ger and Date	•	•	17. Signature of Contractor's Authorized Financial Representative and Date							

# SECTION J

# **ATTACHMENT 5**

# REPORTING REQUIREMENTS

# MANAGEMENT PLAN

#### 1.0 GENERAL

The Contractor shall submit a Management Plan which meets the requirements of the outline below. Should significant changes to Management Plan information occur, updates to the Plan shall be submitted by the Contractor.

The "Management Plan" describes the Contractor's approach to performing the effort and producing the products identified in the contract and the technical, schedule, cost and financial management control systems to be used to manage that performance. The Plan must be sufficiently comprehensive to describe the planned execution, management, and results of the work. The Contractor may reference and attach existing materials (e.g., company personnel management procedures) as appropriate.

#### 2.0 MANAGEMENT PLAN OUTLINE

Following is an outline covering the minimum necessary information to be addressed by the Contractor.

# MANAGEMENT PLAN OUTLINE

- Ι. EXECUTIVE SUMMARY
- Ш. INTRODUCTION/BACKGROUND
- III. PLANNED ACCOMPLISHMENTS
  - Α. Technical
  - B. Schedule
  - C. Cost

B.

Financial D.

#### MANAGEMENT SYSTEMS AND CONTROL DESCRIPTION IV.

- Planning D. Organization Α. Budgeting
  - E. Analytical Procedures and Systems
- Accounting C.

# V. ADMINISTRATIVE SYSTEMS AND CONTROLS DESCRIPTION

- A. Security
- B. Health and Safety
- C. Personnel
- D. Legal
- E. Procurement F. Information To
  - Information Technology
- G. Subcontractor Controls
- H. Other

# 3.0 SPECIAL EMPHASIS

Within the Management Plan, the Contractor shall provide special emphasis on the following:

- (a) Chart of the Contractor organization showing all positions, lines of authority, and subcontractors. This shall include:
  - (1) A responsibility matrix which shall be developed and included as indicated in Paragraph 3(e) below. A narrative shall be provided describing this matrix.
  - (2) The identification of the responsibility and authority of the Project Manager. This shall include a narrative describing authority of the Project Manager for control over interdepartmental work transfers and subcontracts and personnel under direct control. A description of the process to be followed by the Project Manager in obtaining decisions beyond his authority and in resolving priority conflicts for resources not under direct control of the project shall be required.
- (b) Policy for assuring continuity of the SPR Staff.
- (c) Contractor Work Breakdown Structure.

The Contractor Work Breakdown Structure (CWBS) shall be further expansion of the SPR Project Summary Work Breakdown Structure (PSWBS). To the extent possible, the Contractor shall provide a productoriented breakdown to the terminal WBS level, below which will be the associated cost accounts and work packages that identify the detailed efforts, resources, and schedules. The Contractor shall develop, along with the CWBS, a CWBS/Organizational matrix assigning all elements of the CWBS to the responsible internal functional organizations and subcontracts. The Contractor shall submit the CWBS to the DOE Contracting Officer for review and approval. The budgeting and reporting of costs by the Contractor shall be consistent with the existing PSWBS and current DOE budget and reporting codes/classifications. The following documents are to be used for reference:

- (1) DOE/MA-0295, Work Breakdown Structure Guide.
- (2) DOE-PMO Budget and Reporting Classification and Budget Line item Structure.

A WBS Dictionary shall be submitted in accordance with the aforementioned references for WBS Guidelines.

This section shall include management system implementation schedule and description of systems/processes to be used to manage and control this effort.

- (d) Procedure for estimating, assigning resources to, and controlling contract work on a task basis. The Contractor shall define the hardware, software, and technical services to be used in project control.
- (e) Procedure for assuring the quality of the contract deliverables. The Management Plan must specify the documents to be delivered under this contract. The Plan will identify the individual responsible for each deliverable along with the procedures to be used in producing the deliverables.
- (f) The Contractor shall prepare and submit a Quality Assurance Program Plan for all work under this contract.
- (g) The Contractor shall prepare and submit a Quality Assurance Surveillance Plan for all work under this contract.
- (h) Health and Safety Plan. Plan must be conductive to establishing a safe work environment and must include processes for handling health and safety issues.
- Written Property Control System. A written property control system to control protect, preserve, and maintain Government-Furnished Property/ Government- Furnished Property/equipment in accordance with the requirements of FAR 45.502(a).

# 4.0 DISTRIBUTION AND NUMBER OF REPORTS

The number of copies of the Management Plan and the distribution of copies as listed in Report Distribution List.

# **SECTION J**

# **ATTACHMENT 5**

# **REPORTING REQUIREMENTS**

# SCHEDULES AND COST MANAGEMENT

## 1.0 <u>GENERAL</u>

Scheduling and Cost Requirements

(a) <u>Purpose</u>

The Contractor is required to implement and maintain planning and cost controls which meet the criteria specified herein.

(b) <u>Objective</u>

The controls are intended to assure that all work is adequately planned and scheduled such that certain critical need dates established by DOE are met; all interfaces, constraints, and assumptions are clearly identified for the Contractor and SPRPMO management; and adequate control and reporting of all activities is accomplished.

The SPR retains the authority to change milestones. These changes shall be incorporated by the Contractor into his schedules and lower tier Sub-Contractor schedules on the occurrence of notification of change from the Contracting Officer's Representative (COR). The Contractor shall notify the COR of any potential impact to any SPR major milestones at that time. Any Contractor-proposed changes shall be submitted to the COR for review and approval prior to adoption and/or implementation.

(c) The Contractor shall prepare the "Milestone Schedule Plan/Status Report" and the companion "Milestone Log" in accordance with SPRPMO O 210.1A, *Milestone Control.* The "Milestone Schedule Plan/Status Report" is a dual purpose form to be used first as a baseline plan and then as a status report. When used as the "Milestone Schedule Plan," it establishes the Contractor's time schedule for accomplishing the planned events and milestones for each reporting category identified in the contract. It encompasses each line item, task, or Work Breakdown Structure (WBS) element required by the contractual agreement for inclusion in the plan.

# (d) <u>References</u>

The following references incorporated herein shall be used in the planning and scheduling controls specified:

(1) SPRPMO O 210.1Chg 1, *Milestone Control* 

# 2.0 <u>"MILESTONE SCHEDULE PLAN/STATUS REPORT"</u>

An "SPR specific example" of this report follows. The report (to be statused at the end of the reporting month and submitted on the 12<sup>th</sup> calendar day of the succeeding month) reflects planned and accomplished events, milestones, slippages, and changes in schedule. It addresses each specified task breakout, project phase, or other work elements required by the contract.

Specific format information follows:

# Format Information

- (a) <u>Contract Identification</u>: Enter the Project Title (Strategic Petroleum Reserve).\*
- (b) <u>Reporting Period</u>: Enter the reporting period covered by this report.
- (c) Contract Number: Enter the contract number.\*
- (d) <u>Contractor (Name, Address)</u>: Enter the Contractor's name and address as it appears on the contract.
- (e) <u>Contract Start Date</u>: Enter the contract start date.\*
- (f) <u>Contract Completion Date</u>: Enter the contract completion date.\*
- (g) <u>Identification Number</u>: Assign and enter a unique number (related to the WBS) for each major activity reported.
- (h) <u>Reporting Category</u>: Enter the same contractually specified reporting categories that are on the associated Cost Plan and Management Plan.
- (i) <u>Signature of the Project Manager and Date</u>: Enter signature of responsible Contractor, agency, or organization project manager and date signed verifying the reasonableness of the information furnished, based upon his personal knowledge of the contract's progress and status.

\*These items need only be entered on the first page of multipage reports.

Charting information and SPR Scheduling Conventions are shown on the following page.

# 3.0 MILESTONE LOG

This companion descriptive log (an SPR specific "example" log follows) contains intermediate events and critical milestones and is submitted along with the Milestone Schedule and Status Report.

Specific format information follows:

# **HEADER INFORMATION:**

- (a) <u>Contractor</u>: Enter the name and division, if applicable, of the reporting Contractor.
- (b) <u>Contractor Number</u>: Enter the contract number.
- (c) <u>Period Ending</u>: Enter the ending date of the period covered by this report.
- (d) <u>Contract Type</u>: Enter the appropriate contract type: Firm Fixed Price (FFP); Cost Reimbursable (no fee).

# **REMAINDER OF FORMAT**:

- (e) <u>ID Number</u>: Assign and enter a unique Identification Number for each milestone being reported.
- (f) <u>Milestone</u>: Enter a brief description of each reported major activity.
- (g) <u>Planned Date</u>: Enter the baseline date for completion of the reported major activity.
- (h) <u>Forecast Date</u>: Enter the expected date for completion of the reported major activities.
- (i) <u>Actual Date</u>: Enter the date the activity was completed.

# 4.0 DISTRIBUTION AND NUMBER OF REPORTS

The number of copies of each report and the distribution of reports required by this Task Order are as listed in the Report Distribution List.

#### U.S. DEPARTMENT OF ENERGY

### DOE F 1332.3

# MILESTONE SCHEDULE PLAN STATUS REPORT

(11-84)

1. TITLE											2. REPORTING PERIOD									3. IDENTIFICATION NUMBER											
4. PARTICIPANT	NAME AND ADDRI	ESS																				5. START DATE									
																						6. C	OMPL	ETIO	N DA	TE					
7. ELEMENT	8. REPORTING	9. DURATION																								FY	FY	10. PE	ERCENT		
CODE	ELEMENT																												CON	MPLETE	
																													a.	b.	
																													Plan	Actual	
				•	•	•		•	•	•	·	·	•		•	•				•		•	•	•	•						
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11. SIGNATURE C	11. SIGNATURE OF PARTICIPANT'S PROJECT MANAGER AND DATE										

## MILESTONE SCHEDULE PLAN/STATUS REPORT

### PURPOSE

A dual-purpose format to establish a baseline schedule and indicate performance status for each reporting element identified in the award instrument.

### INSTRUCTIONS

Check the appropriate box to indicate whether the form is being submitted as a plan or a report.

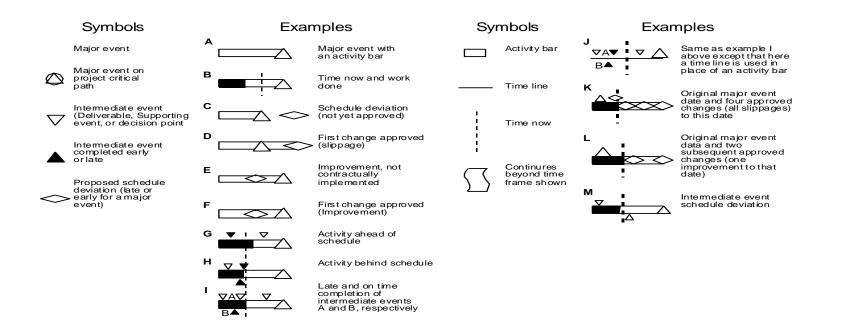
- **Item 1.** Enter the title as it appears in the official document establishing the contractual agreement.<sup>\*</sup>
- **Item 2.** Enter the inclusive start and completion dates for the reporting period when used as a report.\*
- **Item 3.** Enter the identification number as it appears in the official establishing document and append the latest modification number.
- Item 4. Enter the name and address of the Contractor, organization, or agency, as they appear in the contractual agreement.\*
- **Item 5.** Enter the official start date of the original contractual agreement.\*
- **Item 6.** Enter the official completion date, as of the latest official modification to the contractual agreement.
- Item 7. Enter the element codes relating to the line items, tasks, products, or work breakdown structure elements reported in Item 8.
- Item 8. Enter the same contractually specified reporting elements that are on the associated "Cost Plan" and "Labor Plan."
- **Item 9.** In the lower portion of the space for the item heading, enter the first letter of the month for the first report in the extreme left block.

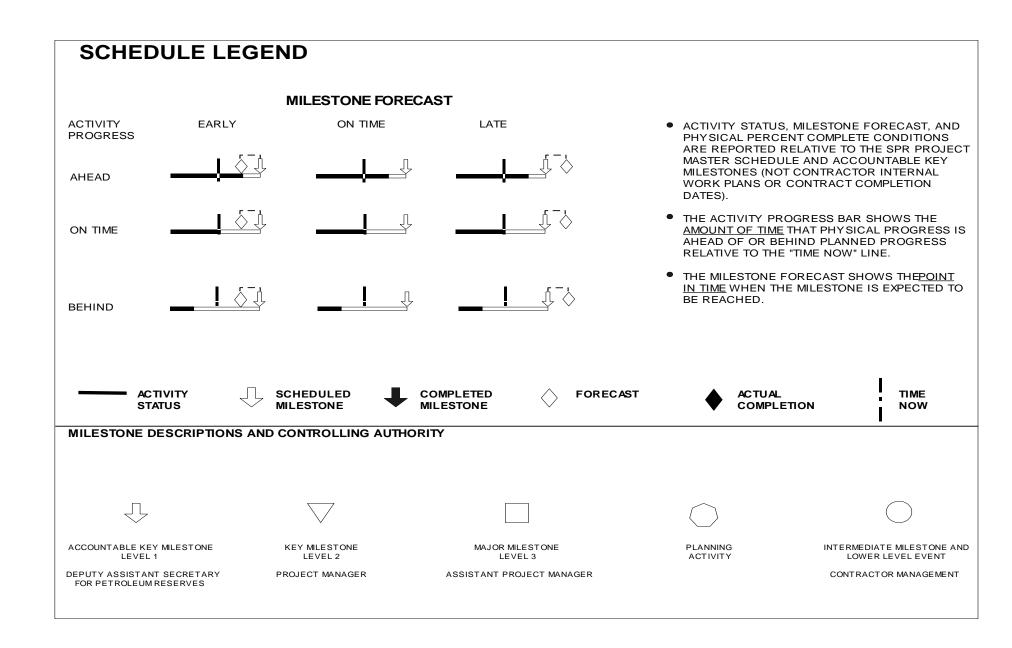
\* These items need only be entered on the first page of multipage reports.

Enter successive months as required. Enter fiscal years in the upper portion of the heading space as appropriate for months. Separate fiscal years by extending vertical line between the months of September and October. Enter schedule data below the fiscal year and month headings and to the right of each element listed in Item 8. Use charting information shown at the end of these instructions.

- Note: a. Only one major event may be shown on a single horizontal line.
  - b. Intermediate events may be shown only with an activity bar or time line. These event symbols are placed above the bar or line and coded. A description of each should be provided in an attachment.
- Item 10. Based on the participant's best judgment, enter an assessment of actual percentage completed toward meeting the objective of each reporting element listed in Item 8. All schedule variances which exceed established contract thresholds must be explained in the "Status Report."
- **Item 11.** Enter signature of responsible Contractor, agency, or organization project manager and date signed verifying validity of the information furnished, based upon the participant's knowledge of the contract's progress and status.

# CHARTING INFORMATION





# SECTION J

# **ATTACHMENT 6**

# **KEY PERSONNEL**

(To be completed at Task Order Award)

<u>Name</u>

<u>Title</u>